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The National Security Agency Utah Data Center under construction in Bluffdale, Utah. When completed, it will store the secretive cyber-security agency's electronic intercepts.

For the rest of the country, NSA means the National Security Agency, home of the code warriors and digital spies on the front lines of cyber warfare. For Salt Lake City Local 354, NSA means No Sitting Anymore and a once in a lifetime job putting an entire union back in their boots.

In the desert 25 miles south of Salt Lake City, the NSA is building the \$2 billion Utah Data Center. More than a dozen buildings sit on a flat desert plain outside Salt Lake City on an enormous military base, Camp Williams.

James Bamford, author of *The Shadow Factory: The Ultra-Secret NSA from 9/11 to the Eavesdropping on America*, says the facility will be the central repository for all the electronic intercepts made by the American intelligence community, and Bamford says it is enormous.

"This is the second largest data center in the U.S., maybe in the world," Bamford said. The 100,000-square-foot server warehouse will be cooled by 60,000 tons of HVAC equipment. On-site, there will be a 65-megawatt substation that will use \$40 million per year in energy.

And Local 354 is stringing it all together.

Boom Times

Business Manager Rich Kingery expects that by the time the job is finished in 18 months, the data center

will represent over a million man-hours.

They will be hooking up thousands of servers, enough to store by Bamford's estimate the equivalent of 500 quintillion pages of text. That's 500,000,000,000,000,000 pages.

"It will collect information from listening posts, antennas, satellites. The NSA has intercept equipment all over the world looking for any kind of electronic signal, even non-communication signals like radar," Bamford said. "Anything from a cell phone used in Benghazi to a Chinese radar installation."

Bamford says that it isn't just overseas communication that will be stored. Global Internet traffic often goes through the United States.

Bamford calls the facility the capstone to a decades long restructuring of the infrastructure of the NSA, what he calls the largest, most expensive and most secret intelligence agency on the face of the earth. Its budget is a secret and no one from the

continued on page 2

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IBEW-made infrastructure aids spies in the desert

agency has publicly said how the data center will ultimately be used.

At one point in its history, even the name of the NSA was secret.

'Resurgence Agreements'

For Local 354, the data center has meant an end to lean times.

"In 2009, 28 percent of our members were out of work. Some members were laid off for 18 months," said Kingery. "Three-hundred-and-twenty-five journeymen and 80 apprentices sitting, unemployed, waiting for a call to work."

Now, 18 months into the project, nearly a third of the local is working 50 to 60 hours a week. Approximately 430 journeymen, 100 apprentices and, depending on the stage of construction, between 30 and 100 construction electricians and construction wiremen are on-site.

With the recession, Local 354 saw the average number of bids on the commercial and industrial contracts they were trying to win jump from four or five offers to 30 or more.

"All the pressure was coming from the lower end," said Kingery.

Prior to the contract for the data center coming up for bid, Kingery went to his National Electrical Contractors Association partners and together they decided to use the recovery agreement—Kingery calls it the "resurgence agreement"—and bid using composite crews including construction electricians and construction wiremen with journeymen and apprentices.

Kingery says the CEs are mainly used in the early stages of construction, installing conduit. When the building



Salt Lake City Local 354 Business Manager Rich Kingery

gets close to commissioning, the crew composition switches.

"With the data center project, we signed a PLA to allow CEs on the job and lock in wage and benefits rates for the full duration of the job. We negotiated a dollar an hour higher than the going inside rate at the time because we were able to get the materials handlers and CEs to reduce crew costs," said Kingery.

Since the beginning of the project, 17 CEs have tested and advanced to journeymen and a large number of the CWs have become apprentices.

"We reached lows of as few as 302 apprentices in 2011. We now have roughly 400 apprentices, 133 in the first year alone. Twenty-five percent of the first-year apprentices came in as CWs or materials handlers."

Kingery gives much of the credit to the recovery agreement.

"Since we started this project and our recovery agreement, our membership is up by 300 people. We have 200 travelers working on-site. We can and have captured more work. In addition to the data center, we've won smaller projects:

a Taco Bell. A Petsmart. Small buildings we've never done before. If we had not used these classifications, I would suspect we would have a serious problem."

Using the CE/CW classifications for an industrial project, not as part of a bid for small commercial or residential projects, was controversial at first, says Kingery.

"We try to be transparent. It was controversial but [after] many education-type meetings as to how we use them and how it works, it's clear. Most every concern or controversial issue that arises is from a lack of understanding," Kingery said.

'No work and a big union is a big problem'

Kingery knows that it won't always be this good. The local has been severely burned after big projects ended, most recently when a large power plant project left the local with a large number of unemployed electricians.

"No work and a big union is a big problem. The next two years are good, but we are aggressively acquiring work and utilizing variances for these classifications outside of the scope of the recovery agreement to win new projects. We continue to meet with NECA to make sure we don't rely solely on the Utah Data Center job."

They have two years before the last member walks off the job site. They'll be left with good wages, a strong union and some amazing stories. None of which they can tell you.

For more on the data center, watch this video: www.vimeo.com/ibew/nsa. ■

Big Win at NLRB for American Water Co. Workers



Led by the Utility Workers Union of America, a coalition of unions, including the IBEW, won an NLRB complaint charging American Water with unilaterally raising health insurance costs on 3,500 members of 70 bargaining units.

An administrative law judge for the National Labor Relations Board has upheld a charge by a coalition of 19 unions, including the IBEW, accusing American Water Co. of violating the National Labor Relations Act.

American Water has been ordered to make its workers whole—including interest—for additional payments they have made for medical insurance, short-term disability coverage and retiree health insurance after the company unilaterally modified the terms of its agreement in January 2011. The back pay liability is estimated to be several million dollars.

The judge held that American Water violated the NLRA by failing to notify state mediation agencies about an ongoing dispute with the unions over benefit coverage.

The company, which sells water to customers in hundreds of municipalities, plans to appeal the ruling.

American Water will make payments to eligible members of bargaining units represented by St. Louis Local 2; Springfield, Ill., Local 51; Joplin, Mo., Local 95; Indianapolis Local 1393 and Kansas City, Mo., Local 1464.

Seventy bargaining units representing 3,500 members in 14 states negotiate wages and working conditions locally. However, their benefits are bargained on a national basis led by the largest union at American Water, the Utility Workers Union of America.

In a June story on www.ibew.org, Matt Moore, former business manager of Springfield, Ill., Local 51, representing plant operators and servicemen at American Water, said, "Some of our members were paying \$85 per month out-of-pocket for family medical benefits. [After the unilateral changes] they are now paying \$250 to \$300 per month."

Bob Fox, assistant business agent, Indianapolis Local 1393, represents 60 American Water workers covered by two local contracts at 15 locations in his jurisdiction. He says, "This is an awesome victory. It took a while to get this decision, but good things can sometimes take a long time. I know the membership is relieved to know that someone outside of American Water could see that the company was acting illegally."

American Water and other large companies are increasing their stake in buying or managing publicly-run water treatment and distribution assets that employ union members.

Editor's Note: The January issue of *The Electrical Worker* will feature an article about a struggle by workers at an IBEW-represented municipal waste water treatment plant in Nebraska to stop the city's mayor and city council from privatizing the plant by selling management of the facility to Veolia Environment, American Water's largest competitor. ■

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IBEW Verizon Employees Ratify New Agreement After Year in Contract Limbo

Following intense contract negotiations that came on the heels of a two-week strike in August 2011, IBEW members working for Verizon in the Northeast ratified a new contract Oct. 19. The employees maintain the company's landline infrastructure, the backbone of customers' traditional telephone service, fiber-optic television and Internet.

The agreement guarantees the 12,000-strong IBEW work force an 8.2-percent wage increase compounded over the next three years of the contract, which expires Aug. 1, 2015. The agreement was made retroactive to Aug. 1, 2011, with no wage increases for that year. Members were also awarded an immediate \$800 ratification bonus, and the negotiating committee was able to stave off many of the more austere health care proposals the company put on the table during talks.

"The ratification vote shows that our members listened to the union's leadership when we told them that this was the best contract we could negotiate with Verizon at this point in time," said East Windsor, N.J., Local 827 Business Manager Bill Huber, who helped helm the negotiating committee. "They understood that we were facing a perfect storm of negative economic circumstances. Although this was not the best contract we had hoped to achieve, it was one that will allow us to live to continue to fight for our members and the customers they serve." Local 827 represents 5,500 Verizon employees statewide.

IBEW members joined about 35,000 Communication Workers of America members working at Verizon for a strike last year after the company and the work force failed to reach accord on a new collective bargaining agreement. Members returned to work after parties agreed to extend negotiations.

Members of the negotiating team said the company wanted drastic concessions from their employees—a position that played out over the next 15 months as contract talks turned increasingly arduous, prompting the parties to seek federal mediation in July. A tentative agreement was finally reached in September.

Boston Local 2222 Business Manager Myles Calvey said that the company—which continues to make record profits—was seeking to take advantage of the economic downturn in its efforts to force concessions from members.

"What we were facing was simply a typical American corporation in 2012 wanting to pursue profits at all cost over reasonable requests of its work force," said Calvey, whose local represents about 2,000 Verizon workers. Calvey is

also the International Executive Council representative for the Second District. "The people at the top are very, very well taken care of, and this entire situation is a case study in why you need unions to be strong in this country if the middle class is going to survive."

IBEW International President Edwin D. Hill said that the process reflected the challenges workers are facing in the telecommunications industry nationwide.

"Now that this is over, our members are going to continue doing what they do every day: providing outstanding

service for Verizon customers," Hill said. "Our members faced hard choices, but in the end united to protect the integrity of the collective bargaining process and our ability to fight for good, middle-class jobs at the company."

The contract covers members of 12 IBEW locals in Massachusetts, Rhode Island, upstate New York, Pennsylvania and New Jersey. ■

IBEW Verizon employees ratified a new contract in October.



Members Urged to Join the 'A' Team

Henry Miller, the first President of the IBEW, died in 1896 without enough money for a decent burial.

Miller was not alone. In the early part of the 20th century, accidental electrocution among people employed in the electrical industry occurred with such frequency that many insurance companies refused to insure the lives of electrical workers. Others set the premiums so high that the typical electrical worker could not afford to maintain life insurance for his or her surviving family. In response to this dilemma, members of the IBEW established a fraternal death benefit association in 1922 whose essential purpose was to provide the named beneficiary of a deceased member a sum that might permit our member to be interred in a dignified manner.

That fraternal death benefit association (The Electrical Workers Benefit Association) was later merged in January 1992 with the IBEW Pension Benefit Fund following convention action.

'A' Members Have Security

Today, only "A" members of the IBEW participate in the IBEW Pension Benefit Fund through which they may later become eligible to receive a monthly pension benefit. Additionally, named beneficiaries of "A" members may receive a \$6,250 death benefit if death occurs by natural causes or \$12,500 for those who die by accident. "A" members need only hold IBEW membership for six months for their named beneficiary to receive the death benefit.

"When you become an "A" member, you benefit yourself, but more importantly, you strengthen the union's long-term

commitment to its members and guarantee a lifelong connection to the IBEW," said International President Edwin D. Hill.

The beneficiaries of retired "A" members may also be eligible for a death benefit between \$3,000 and \$6,250, depending upon how much the member has received in pension benefits at the time of their death. However, this amount never falls below \$3,000.

When "A" members are placed on pension with the IBEW Pension Benefit Fund, dues payments to their local unions cease.

"A" members who meet the qualifications of an applicant for pension may also receive a monthly benefit from the IBEW Pension Benefit Fund. Currently, when "A" members submit dues to their local unions, \$14 of that payment represents their participation in the fund. "A" members (for example) who reach age 65 and successfully apply for pension after 20 years of participation in the fund will receive a monthly benefit in the amount of \$90 for the remainder of their life. Many members, however, acquire far more than 20 years of participation by the time they reach retirement age. Plan trustees have reported that after three-and-a-half years, "A" members receiving a pension benefit from the IBEW Pension Benefit Fund have already surpassed their total contributions to the fund during their years as active "A" members.

For "A" members with 20 years or more, those who meet the qualifications of an applicant for pension may apply for early retirement between the ages of 62-64, but will experience a 6.66% reduction in monthly payments for each year or part thereof that they are under the age of 65 at the time they begin to receive a benefit.

As with many pension plans, the

IBEW Pension Benefit Fund faces challenges; and at the 2011 IBEW International Convention in Vancouver, Canada, action was taken to strengthen the plan. As noted at the convention, one of the best ways to strengthen the fund was to increase "A" membership in the IBEW.

A description of the IBEW Pension Benefit Fund is contained within Article XI of the IBEW Constitution, available online at www.ibew.org/members/pensionbenefitfund/ArtXI_041207.pdf.

'A' Members Have a Voice, Stay Connected

Bylaws of each local union vary, but for most local unions, only "A" members can be local union officers. Additionally, only those delegates holding "A" membership may vote on issues related to the IBEW Pension Benefit at IBEW International Conventions.

Some IBEW members hold "BA" membership. However, the dues payments of "BA" members do not include the portion attributable to the IBEW Pension Benefit Fund. As a result, those who hold "BA" membership leave employment upon retirement, cease the payment of union dues, and not only are they not eligible to request an application for pension from the IBEW Pension Benefit Fund, but their survivors are not eligible to receive a death benefit.

Active "A" members, as well as those who are receiving a benefit from the IBEW Pension Benefit Fund, continue to receive this newspaper, *The Electrical Worker*. When an "A" member retires from the IBEW, the relationship he may have with the IBEW may change, but it doesn't end. There are currently 100,000 IBEW members who are receiving a monthly benefit from the IBEW Pension

Benefit Fund. Those retired "A" members continue to play a part in strengthening the IBEW; and although they may no longer be active members, they remain important.

'A' Membership is Open to All

Half of all IBEW members hold "A" membership, but "A" membership is available to all IBEW members. Any questions about membership type can be directed to the office of your local union.

There are only two steps required to change your membership from "BA" to "A." When contacting your local union, request and complete a Form 124 (Beneficiary Designation Form) designating your beneficiary for death benefits. Second, your local union will request a \$2 admission fee and an amount that is equal to the difference between "BA" and "A" membership dues for your first month as an "A" member. Effective January 1, 2012, monthly dues for "A" members are \$29 (\$14 of which represents the portion attributable to your participation with the IBEW Pension Benefit Fund). Effective January 1, 2013, monthly dues will be \$30, with \$15 attributable to the IBEW Pension Benefit Fund.

All individuals currently holding "BA" membership with the IBEW are encouraged to take advantage of the benefits associated with changing their membership to "A." The benefits associated with "A" membership in the IBEW are just one of the examples of the way the IBEW "...takes care of their own," said Larry Reidenbach, Senior Executive Assistant to International Secretary-Treasurer Salvatore Chilia. "It is also a good deal," Reidenbach said. ■

Greening the Kodiak State: IBEW Builds Alaska's Biggest Wind Farm

For a state awash in oil and gas, filling up your car in Alaska can sure be pricey. Drivers spend an average \$4.25 a gallon, and heating a home in -50° F weather will shrink your bank account faster than the receding daylight hours of an Arctic winter.

Energy prices are even higher in the more remote interior part of the state.

"We're always feeling an energy crunch in this town," says Anchorage Local 1547 Business Representative Karm Singh, who works out of the union's Fairbanks office.

For Alaskans fed up with being at the mercy of global oil prices, diversifying the Kodiak State's energy portfolio and going green isn't just about helping the environment—it is about financial relief for strapped customers and utilities.

Weaning the state off the exclusive use of carbon fuels has been one top energy goal for lawmakers in Alaska for more than three years. In 2009 then-Gov. Sarah Palin announced the most ambitious renewable energy plan in the nation, calling for half of the state's power supply to come from renewable sources by 2025, including solar, wind, geothermal and tidal energy.

And last fall, Alaska took one step closer to meeting this benchmark with the completion of the state's largest wind farm.

The Eva Creek Wind Farm lies in the

midst of Alaska's interior wilderness, just outside Denali National Park in the shadow of Mt. McKinley, the tallest peak in North America. With 12 turbines in place, it will generate 25 megawatts of power, eventually providing 20 percent of Golden Valley Electric Association's peak load. The association services Fairbanks and large rural swaths of the Interior.

Running at full peak, Eva Creek is expected to save customers \$13.6 million over the next 20 years.

"When gas prices shoot up, we really need that wind," says Singh.

Making it possible was a team of 35 Local 1547 members, who battled the mud, cold and isolation to get the project online and operational.

"This site is basically in the middle of nowhere," Singh says. The only way to get equipment to the location was by rail or plane—the closest approximation to a road being an old dirt mining trail that hadn't been in used in decades.

The other challenge they faced was a common one for anyone drilling a hole or digging a ditch in Alaska: hard, frozen soil known as permafrost.

Mud would also become a problem after drillers discovered that the site sat atop an underground spring, turning trench digging efforts into a battle against the muck. Frequent cold rains didn't help the situation.

"It turned into one big, muddy



The Eva Creek Wind Farm, which lies in the shadow of Mt. McKinley in Alaska, went online last fall, generating 25 megawatts of energy.

hole," says Singh.

It wasn't an easy job, but workers for three signatory contractors—Michels, Redi Electric and Diamond Electric—finished the project on time and under budget, with Eva Creek going online last October.

Labor relations on the job were smooth and uneventful, says Singh, who visited the site weekly along with Business Representative Wally Robinson.

"We had our disagreements but both sides were fair with each other and we worked through any problems to make sure the job got done," he says.

Business Manager Mike Hodsdon visited the job site toward the end of the project, congratulating members on a job well done.

At the same time, a six-hour drive south, more than 30 Local 1547 members were laying cable and wiring 11 turbines on Fire Island, just outside Anchorage.

The 17.6 megawatt project, which went online last September, is expected to power up more than 4,000 homes in the greater Anchorage area. The Cook Inlet Region Corporation—the Native Corporation that built the farm—is planning to add another 22 turbines in the next year, which will mean even more clean energy for Alaska's largest city.

When the project broke ground last spring, CIRI initially went with an out-of-state nonunion contractor for the island-

side portion of the work. California-based System 3 Inc. not only brought in out-of-state managers but out-of-state workers as well.

"For a project of this size that is so important to Alaska residents, not to hire those same residents is pretty outrageous," says Local 1547 Business Representative Dave Reaves.

The state AFL-CIO and some local officials raised the issue, which soon came to the attention of the state labor department, which investigated.

All linemen and wiremen working in Alaska are required to be state-certified, and it took just one visit from labor department inspectors to convince System 3 to clear out.

"They didn't have enough qualified people," says Reaves. "As soon as they heard about the impending visit, most of their employees vanished."

Signatory contractor Alaska Linebuilders was called in at the last minute, and despite the delay caused by the System 3 fiasco, got it done on time.

And time was of the essence, because a \$17 million Recovery Act grant was at stake if the project wasn't completed and online by the federal government's cutoff date.

"We were under major pressure to make up for lost time," says Reaves.

One of the biggest challenges was getting the power to Anchorage-based

Chugach Electric Association, which provides power for the area. Two signatory contractors built the tie-in to Chugach's system. Northern Powerline Constructors provided the work on the Anchorage mainland and the wind farm's collector substation, while Cruz Construction ran an armored cable across the Cook Inlet watershed that separates the island from the

Running at full peak, Eva Creek is expected to save customers \$13.6 million over the next 20 years.

mainland. Workers had to wait until low tides came in to dig a trench on the sea floor, slowing the process substantially.

Reaves says the IBEW's efforts on the project showed to CIRI and state officials who the best trained, most skilled electrical workers are, and said he feels confident they will soon be returning to install the remaining turbines.

"I see wind becoming a bigger deal for us over the next few years," he says. ■

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IBEW Shines Light on Minnesota's Solar Future



The Ikea furniture store in Bloomington, Minn., is now site to the largest solar array in the state.

When Minneapolis Local 292 instructor Darryl Thayer began preaching the good word about solar energy more than 40 years ago, he didn't have much of an audience. The 56-year member started a solar thermal business in the 1960s, back when oil was cheap and plentiful and most Americans assumed it would always be that way. Still, that didn't stop him from talking up the importance of renewable energy to elected officials and union members. But, as he told the *Electrical Worker* in 2009, many of his fellow workers "thought I was nuts."

No more. Thanks to the groundwork laid by Thayer, 18 Local 292 electricians went to work this summer installing the state's largest solar project. The 1-megawatt solar array on the roof of the Twin Cities' Ikea furniture store can produce enough energy to light up 100 homes. And that will go a long way to powering the 142,000-square-foot store with clean, green energy.

"It was the largest photovoltaic job I've even been involved with," says Local 292 member Steve Hartley, who served as general foreman on the project.

Hartley credits Thayer with sparking his interest in solar. He was one of the earliest enrollees in Local 292's photovoltaic trainee program—founded in part by Thayer, who members refer to as "the grandfather of solar."

While solar has had a slower start in Minnesota compared with other sunnier locales, Local 292 saw photovoltaics as a key part of the state's energy future—and wanted to make sure it was on the ground floor.

The local has one of the most state-of-the-art solar training facilities in the country, financed through a dues surcharge agreed upon by the membership.

The center also received financial support from photovoltaic equipment manufacturers, which saw the need for a trained solar work force to install their products.

"They helped us get more than \$100,000 of high-tech equipment," says Thayer. "This is really a unique program."

The Ikea job, which was part of the Swedish chain's global solar initiative, took more than three months to complete. While Minnesota is more likely to conjure images of frosty winters than triple digit heat, Hartley says that the surface temperature on the roof routinely exceeded 130° F in the middle of the summer.

"It was challenging to say the least," says Hartley. But despite the weather, the job was completed on time and under budget.

He says he gives a lot of credit to his workers who delivered a quality installation safely.

SoCore Energy, a specialist in the rooftop solar installation, did the job in partnership with Chapel-Romanoff Technologies LLC, an Ohio-based signatory contractor. St. Paul-based Hunt Electric was the electrical contractor on site.

"I like doing this kind of work, because it is so cutting edge," says Hartley. "There are tons of flat roof tops everywhere, so it's a kind of project I expect to see more of." ■

2011 Summary Annual Report for the National Electrical Annuity Plan

This is a summary of the annual report for the National Electrical Annuity Plan, #52-6132372, for the year ended December 31, 2011. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by a trust. Plan expenses were \$135,572,866. These expenses included \$10,441,595 in administrative expenses and \$125,131,271 in benefits paid to participants and beneficiaries. A total of 86,408 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$3,439,987,412 as of December 31, 2011, compared to \$3,149,521,368 as of January 1, 2011. During the plan year the plan experienced an increase in its net assets of \$290,466,044. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$426,038,910, including employer contributions of \$285,733,483,

gains of \$15,282,436 from the sale of assets, earnings from investments of \$124,577,584, and other income of \$445,407.

Minimum Funding Standards

Enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- an accountant's report;
- financial information and information on payments to service providers;
- assets held for investment;
- loans or other obligations in default or classified as uncollectible;
- transactions in excess of 5 percent of plan assets; and
- information regarding any common or collective trusts, pooled separate accounts, master trusts, or 103-12 investment entities in which the plan participates

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Trustees of the National Electrical Annuity Plan, who are the plan administrators, 2400 Research Boulevard, Suite 500, Rockville, Maryland 20850-3266, (301) 556-4300. The charge to cover copy-

ing costs will be \$23.50 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally-protected right to examine the annual report at the main office of the plan at 2400 Research Boulevard, Suite 500, Rockville, Maryland 20850-3266, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, EBSA Public Disclosure Room, 200 Constitution Avenue, NW, Room N-1513, Washington, D.C. 20210. ■

Notice to Participants in the National Electrical Annuity Plan: Explanation of Preretirement Surviving Spouse Benefit

If you are married and die before retirement, NEAP will provide your spouse with a Preretirement Surviving Spouse Benefit. Your spouse will receive this benefit if: (1) you have satisfied the minimum eligibility requirement of 160 hours of service; (2) you have a balance in your Individual Account; (3) you die prior to receiving a pension benefit; (4) you are married; and (5) you have not previously declined the Preretirement Surviving Spouse Benefit.

If you are entitled to a Preretirement Surviving Spouse Benefit, NEAP will purchase an annuity contract from an insurance company for your spouse. The annuity contract will pay your surviving spouse a monthly benefit for life. Monthly payments will start within a reasonable period of time after your death. The amount of the monthly benefit depends upon (1) the amount in your Individual Account; (2) your spouse's age (and, therefore, his/her life expectancy and prospective benefit payment period); and (3) the insurance company's price for annuity contracts.

Elections/Consents

If you are under age 35, your spouse will automatically receive the Preretirement Surviving Spouse Benefit upon your death (unless your spouse selects a lump sum payment instead of the annuity). You may not decline the Preretirement Surviving Spouse Benefit unless you have permanently stopped working in Covered Employment.

However, beginning the year you reach age 35 and at any time thereafter, you may decline the Preretirement Surviving Spouse Benefit. Your spouse must consent in writing and the consent must be witnessed by a representative of NEAP or by a notary public. Consent given by a spouse is not effective as to a subsequent spouse.

You may revoke your election to decline the Preretirement Surviving Spouse Benefit at any time. You may again decline the Preretirement Surviving Spouse Benefit at any time by executing the appropriate form and obtaining your spouse's consent. Your spouse may also revoke his/her consent at any time. Contact the Plan Administrator's Office for the appropriate forms.

Lump Sum

If you decline the Preretirement Surviving Spouse Benefit, your Individual Account balance will be paid to your designated surviving beneficiary in a lump sum. If your designated surviving beneficiary is not your spouse, your spouse must also consent to that as well, in order for it to be valid. If you have not designated a beneficiary (or your designated beneficiary is not living at the time of your death), the balance will be paid to the following persons, if living, in the following order of priority: (1) your spouse, (2) your children, (3) your parents, or (4) your estate. The total amount of money received as a lump sum may ultimately be different (either greater or lesser) than the total amount of money your spouse would have received under the Preretirement Surviving Spouse Benefit. This is because the Preretirement Surviving Spouse Benefit is an annuity and depends on the time value of money and how long your spouse lives. Additional information is available from the Plan Administrator's Office. ■



IBEW MEDIA WORLD

In addition to your monthly issue of The Electrical Worker, check out the wealth of IBEW-related information in cyberspace.

www.ibew.org

Our Web site has news and info not available anywhere else. Visit us to connect with the IBEW on Facebook and Twitter.

And read *The Electrical Worker* online!

YouTube

Members of Salt Lake City Local 354 are building the National Security Agency's top secret, multi-billion dollar data center. www.youtube.com/user/TheElectricalWorker

Vimeo

The IBEW is now on Vimeo. Watch, download and share your favorite IBEW videos in crystal clear HD. vimeo.com/ibew



HourPower

Operating a nuclear plant is a job that is best entrusted to the men and women of the IBEW. Check them out at Watts Bar on IBEW Hour Power today! www.IBEWHourPower.com



ElectricTV

The NECA-IBEW team is installing EV charging stations while helping black bears in the Great Smoky Mountains. See how on electricTV.net!



Ontario IBEW Refurbishes Canada's Best Known Ships

For more than 30 years, the CCGS Amundsen has kept the St. Lawrence River open for commercial shipping, clearing ice from the main route between the Atlantic Ocean and the Great Lakes. In the summer, the icebreaker headed north, escorting cargo ships to isolated Arctic communities and assisting scientific expeditions.

The ship's storied history even won it a spot on the back of Canada's newly designed \$50 bill.

And now the Amundsen, put out of commission last year because of cracks in its engines, will soon be back in operation, thanks to the IBEW and other skilled tradesmen who are refurbishing the ship at the Port Weller Dry Docks in St. Catharines, Ontario.

"This work not only supports Canada's future research priorities in the Arctic, but also supports job creation, economic growth and long-term prosperity right here in St. Catharines," said MP Rick Dykstra, who represents the city, at a press conference announcing the coast guard contract.

For members of St. Catharines Local 303, the Amundsen project is another big boost for good shipyard jobs. It comes on the heels of last February's announcement of a \$21.7 million federal contract to refurbish the Canadian naval destroyer HMCS Athabaskan.

"We're seeing a real revitalization of the docks," says Local 303 Business Representative Mark Cherney.

Renovations on the Athabaskan are expected to be completed before the end of the year. Once the destroyer returns to service, the Amundsen will take its place at the docks.

The St. Catharines shipbuilding industry had been in a downward slump for more than seven years—the most recent blow being the loss of a \$35 billion federal shipbuilding contract last year. The work ended up going to shipyards in Nova Scotia and British Columbia. (See "From Coast to Coast, Canadian Shipbuilding Contracts Mean IBEW Jobs," the Electrical Worker, December 2011)

"The job situation was real slow," says shipyard employee Brent Gustyn. "A lot of the big projects were outsourced to China," adds the Local 303 executive board member.

But the Port Weller docks—silent for so long—are now alive with the sound of electricians, painters, and sheet metal workers hard at work.

"When I used to come down to the dock, parking was never a problem," Cherney says. "Now you have to stack

the cars to find a space."

Workers will be doing repairs to Amundsen's communication and navigation system, as well as upgrades to its heating and water system.

Cherney says that the recent work is generating more interest in bringing more shipyard jobs back to St. Catharines.

"We're telling elected officials and business leaders that the docks are still a viable option here," he says. ■

The famous icebreaker CCGS Amundsen will soon be back on the water, thanks to the IBEW.

Grâce aux membres de la FIOE, le célèbre brise-glace NGCC Amundsen reprendra la mer bientôt!



Photo used under a Creative Commons License from Flickr user Canadian Coast Guard

En Ontario, des membres de la FIOE remettent en état des navires canadiens célèbres

Pendant plus de trente ans, le NGCC Amundsen affecté au déglacage le long de la principale voie de navigation entre l'Océan Atlantique et les Grands Lacs, a permis de garder le fleuve St-Laurent ouvert à la navigation commerciale. Chaque été, le brise-glace met le cap sur le nord assurant un service d'escorte des navires vers des régions isolées de l'Arctique afin d'y effectuer des missions scientifiques.

La riche histoire du navire lui a même valu de figurer au verso du nouveau billet canadien de 50\$.

L'Amundsen, qui n'était plus en service depuis l'année dernière à cause des fissures trouvées sur les moteurs du navire, pourra être remis en service grâce aux membres de la FIOE et à des ouvriers d'autres métiers spécialisés qui travaillent à la remise en état du navire, à la cale sèche de Port Weller, à St. Catharines en Ontario.

« Non seulement ces travaux soutiennent les priorités d'avenir du Canada concernant la recherche dans l'Arctique, mais ils appuient également la création d'emplois, la croissance économique et la prospérité à long terme, ici même à St. Catharines » a déclaré le député de St. Catharines, Rick Dykstra, lors d'une

conférence de presse afin de faire l'annonce de l'attribution du contrat de la Garde côtière.

Pour les membres de la section locale 303 de St. Catharines, le projet Amundsen donnera un énorme coup de pouce à la création de bons emplois dans les chantiers maritimes. Cette nouvelle fait suite à l'annonce de l'octroi d'un contrat fédéral de 21.7 millions de dollars en février dernier, visant le carénage du navire canadien de Sa Majesté Athabaskan, un destroyer canadien de la Marine royale canadienne.

« On constate une véritable revitalisation des ports » dit le confrère Mark Cherney, agent d'affaires de la section locale 303.

Les travaux de rénovation effectués sur le navire devraient être complétés d'ici la fin de l'année. Dès que le destroyer sera remis en service, l'Amundsen prendra sa place aux quais.

Depuis plus de sept ans, l'industrie de la construction navale de St. Catharines connaît une baisse continue—le plus récent coup dur étant la perte des contrats de construction navale d'une valeur de 35 milliards de dollars l'an dernier. Les contrats ont été attribués à des chantiers navals en Nouvelle-Écosse et en Colombie-Britannique. (Voir l'article paru dans

l'Electrical Worker de décembre 2011 intitulé « From Coast to coast, Canadian Shipbuilding Contracts Mean IBEW Jobs »).

« La situation de l'emploi était vraiment incertaine. Beaucoup de grands projets ont été externalisés en Chine » affirme le confrère Brent Gustyn, travailleur de chantier maritime et membre du comité exécutif de la section locale 303.

Mais les quais de Port Weller, demeurés silencieux depuis si longtemps, ont repris vie au rythme des efforts des électriciens, des peintres, des tôliers et des chaudiéristes en plein travail.

« Avant, lorsque je me rendais au port, le stationnement n'était jamais un problème. Maintenant, il faut entasser les voitures pour trouver un espace de stationnement » précise le confrère Cherney.

Les travailleurs seront affectés à la réparation des systèmes de communication et de navigation et à l'amélioration des systèmes intérieurs d'eau douce et de chauffage de l'Amundsen.

Selon le confrère Cherney, les travaux récents suscitent davantage d'intérêt puisqu'ils ramènent plus d'emplois dans les chantiers maritimes à St. Catharines.

« Nous disons aux autorités élues et aux dirigeants d'entreprises que les ports sont une option viable ici »! a-t-il conclu. ■

Transitions

DECEASED W. Lance Blackstock



We are sorry to report that W. Lance Blackstock, Fourth District International Executive Council member from 1991 to 2001,

died on Oct. 28.

A journeyman inside wireman, Brother Blackstock served for 24 years as business manager and financial secretary of Sheffield, Ala., Local 558.

Brother Blackstock served the IBEW in a wide range of capacities. He was a trustee of the Southern Electrical Retirement Fund and the NECA-IBEW Health and Welfare Fund, a member of the Council on Industrial Relations and a board member of the Pension Benefit Fund.

A well-respected labor activist, Blackstock served as president of the Shoals Central Labor Council and the Northwest Shoals Technical College Advisory Board.

On behalf of the entire membership and staff of the IBEW, the officers send our condolences to Brother Blackstock's family. ■

DECEASED Stanley Hubbard



With sadness, the IBEW announces the death of former International Representative Stanley Hubbard on Oct. 24.

Brother Hubbard, who served on the staff of the Construction and Maintenance Department, retired in 2002.

Hubbard began his IBEW career in 1963, becoming the union's first African-American apprentice in Texas. A native of San Marcos, he was a graduate of San Antonio Community College. A member of San Antonio Local 60, he joined the executive board in 1968.

After 16 years of service to Local 60, Brother Hubbard was appointed an International Representative by then-International President Charles Pillard in 1981. His first appointment was in the Agreement Approval Department. He also served in the Special Projects and Human Services Departments before joining the Construction and Maintenance Department.

In addition to his service to the IBEW, Hubbard was also active in the A. Phillip

Randolph Institute, a national organization of African-American trade unionists.

He served in the U.S. Army from 1959 to 1962.

"Stanley always had a positive attitude and a smile on his face," says retired Special Assistant to the International President for Membership Development Buddy Satterfield, who worked with Hubbard. "He loved the IBEW, believed in our cause and never forgot where he came from."

A widower, Brother Hubbard is survived by six children, 11 grandchildren and five great-grandchildren.

The IBEW extends sincerest sympathy to Brother Hubbard's family and friends. ■

RETIRED Dmytro Halkyn



Per Capita Department Director Dmytro Halkyn retired effective Dec. 1.

Initiated into Chicago Local 885 in 1972,

Brother Halkyn entered training as an electrician on the Chicago, Milwaukee, St. Paul and Pacific Railroad. He was assigned to service air conditioning and communication equipment.

Concerned that local union members were insufficiently encouraged to become involved in his local, Halkyn ran for and was elected recording secretary, financial secretary and treasurer and executive board member. He assumed leadership of System Council 8 in 1976, serving for eight years.

"I was 25 years old. My predecessor and most of the railroad local leaders were in their 50s," says Halkyn, whose father was a member of the Machinists working on the Chicago Northwest Railroad. "Most of the leaders of the 10 locals in the council were looking toward retirement," says Halkyn. "I was looking to improve conditions for the members as we faced the turmoil of railroad industry deregulation."

Service to smaller towns was eliminated. Tracks were being sold or removed and his employer pared the work force of 25,000 in half. While other unions agreed to concessions on wages, under Halkyn's leadership, the IBEW and Sheet Metal Workers refused. "Pay cuts didn't stop the loss of jobs," says Halkyn.

Halkyn, who graduated with a math degree from the University of Illinois at Chicago in 1972, served as

president of the system federation of AFL-CIO railway labor shops and crafts. He says, "The job enabled me to exercise influence with railroad companies and better represent our members in national contract negotiations."

Appointed International Representative in 1984, Halkyn, an Illinois National Guard veteran, took on the task of automating the Per Capita Department's operation at the International Office. The turnaround time for reports was improved from three weeks to five days. Payments that were submitted manually were electronically processed.

"The right people came along at the right time. Great leaders like Jack Moore and Ed Hill encouraged us to modernize our operation and we are

still working on new processes," says Halkyn. U.S. Department of Labor auditors, says Halkyn, always are impressed by the accuracy of IBEW per capita reports.

Years of reviewing membership records, says Halkyn, gave him a window into the success of IBEW's organizing efforts. He says, "I am confident that the Brotherhood will continue to seize opportunities to grow, especially in electrical construction," he says. "Over the last 30 years, I have watched the IBEW evolve and act proactively while other unions lagged behind. I believe our future is good."

Brother Halkyn, who has served as secretary-treasurer of his homeowner's association in Tysons Corner, Va., is looking forward to a move south to

Williamsburg. He plans to revive dormant interests in art and music. A skilled accordion player who took classes for eight years, he plans to enroll in classes to learn piano. Signing up for art classes, too, will renew an interest in painting that goes back to days in grammar school when he attended an arts institute. "Painting is therapeutic," says Halkyn, a recent survivor of prostate cancer.

"I want to thank our members and my co-workers at the International Office for their friendship and support," says Halkyn. "Working for the IBEW has been a wonderful experience."

On behalf of the entire membership and staff, the officers wish our very best to Brother Halkyn in health and happiness during retirement. ■

Circuits

Sandy's Toll

As were going to press, cleanup from Hurricane Sandy was still unfinished and we received tragic news. Mike Leach, a veteran lineman from Sarnia, Ontario, Local 1802, died on Oct. 31. Mike was killed while on the job, tending to a downed power line.

Mike joined the IBEW 21 years ago, first in Halifax, Nova Scotia, Local 1928, then moving to Toronto, Ontario, Local 353 in 2003, and for the past three years he has been in Sarnia. It is a terrible loss for all of us and our hearts go out to Mike's wife, Gwen, their daughters, Jessica and Miranda, and his granddaughters, Bridget and Charlotte.

The hardest hit part of the U.S. was also the scene of a terrible injury suffered by another brother. Imad Ghandour from Cranbury, N.J., Local 94 was severely burned, and owes his life to the members of his crew who performed CPR until emergency medical personnel arrived. We all pray for Imad's full and swift recovery. ■

Solar Backpacks Light Up Ind. Youth

If you are searching for it, the path to a teenager's heart is through their smartphone. When Terre Haute, Ind., Local 725 ran its first youth electrical camp for disadvantaged high schoolers, they figured what better way to show them the power of the job than by teaching them



Local 725 retirees Norm Cheesman, far left, and John McMullen, far right, flank the participants in the Summer Youth Electrical Camp.

to power their phones.

Each kid wired up a backpack armored like an armadillo with solar panels called a solar backpack.

"They took it home and charged up their iPhones," said Tom Szymanski. "That was great, a big hit."

Local 725 had never been asked to run a summer camp by the local workforce development agency, WorkOne. Other trades and other unions had been invited to run WorkOne-sponsored camps in the past. Szymanski said this year was different because a concerted community outreach effort led by Business Manager Todd Thacker had successfully raised Local 725's profile in Terre Haute, bringing attention to the IBEW apprenticeship program.

Local 725 received a \$20,000 grant from WorkOne and nearby Vincennes University along with the invitation.

They bought hand tools, solar experimentation and the solar backpack kits for the 15 students.

Classes were taught by retired members Norm Cheesman and John McMullen. They took the students to

construction sites. They bent conduit and linemen members of sister Local 1393 did a presentation on high voltage safety. Retirees David Walls taught a class on knots and rope tying and Jerry Hooper presented a class on Occupational Safety and Health Administration safety standards.

Cheesman and McMullen even tried to make up for the glaring lack of labor history in the students education with a trip to the house of Terre Haute native son Eugene V. Debs, pioneering union organizer and five-time Socialist Party candidate for U.S. president between 1900 and 1920.

Szymanski says there are already plans to double the number of students next summer and, with luck, run two sessions.

"This was a great way to reach out to a part of the community we need to reach out for and haven't, for whatever reason," Szymanski said. "We have to do a better job reaching these kids, and convincing their parents. It was showcase of what we can do." ■

Local Lines

Work Picture Picks Up

L.U. 8 (as,em,i,mar,mt,rts,s&spa), TOLEDO, OH—Hello, brothers and sisters. Work in our jurisdiction has been on the increase all year long and, at this writing, going into the fall is no different. The numbers on Book 1 have dipped to fewer than 10 as of press time. That is something we haven't seen in a long time. Let's hope it continues for some time to come.

Our annual Labor Day parade was well attended this year as was the picnic that followed. With attendance over 800, it was one of the largest picnics in many years. A huge thank-you goes out to Jim Pfeifer, entertainment chairman, and the rest of the entertainment committee for a job well done.

At this year's picnic, the park and shelter house at the Industry Building were dedicated to former business manager Dennis Duffey. During his five terms as business manager, Dennis was an advocate for the men and women who dedicated their lives to our industry. Thank you, Dennis, for your years of dedication and hard work.

Everyone have a safe winter.

Bryan Emerick, P.S.



At Local 8's park and shelter house dedication in tribute to Dennis Duffey (center) are, from left: Executive Board Chmn. Shawn Robaszkiwicz, Duffey, Ohio State Rep. Matt Szollosi, and Bus. Mgr. Joe Cousino.

'Homes for Our Troops' Project

L.U. 16 (i), EVANSVILLE, IN—Larry Stofleth and the crew of Completely Wired Electric recently established the new company's character by donating their skills to electrify Indiana's first Homes for Our Troops house. This organization builds handicap-accessible, no-cost housing for disabled American veterans. Because of their efforts, Sgt. Kenneth Harker, a double amputee who served in Iraq, will now be able to more easily parent his young daughter. Thanks to

Completely Wired for demonstrating what the IBEW brings to every electrical project!

Local 16 was joined in the 126th Annual Labor Day Parade by many pro-worker candidates. Among them were the following elected officials and candidates who were running for election in November 2012: Dave Crooks, former member of the Indiana House of Representatives and a candidate for the U.S. Congress; U.S. Rep. Joe Donnelly, candidate for the U.S. Senate; and John Gregg, candidate for governor. The type of bipartisan progress each of these gentlemen wishes to bring about was readily apparent when Mr. Crooks graciously stepped out of the parade route to speak to and shake hands with one of his opponent's supporters. *[Editor's note: Election results were not available at press time.]*

The local's Political Action Committee (PAC) recently held its first golf scramble on a beautiful September day. Flights were filled with working people from many trades and like-minded politicians from both parties. Local 16 hosted lunch afterward. Thanks to Bubba Fenton and his crew for making it a great success.

Donald P. Beavin, P.S.

'Industry Night' a Success

L.U. 22 (i,rts&spa), OMAHA, NE—On Aug. 16, Local 22 held our first Industry Night.

A lot of planning went into this event, including bringing in organizers from other locals to help with the mapping and job site visits of nonunion projects. In all, we investigated 508 permitted jobs manned by nonunion competition. The work ranged from small strip-mall remodels to hundred-plus-unit condominium projects. It was a sober reminder that we have a long way to go to secure more work for our members.

At the Industry Night itself, eight of our largest signatory contractors participated, along with representatives from our Apprenticeship Training Center, the Local 22 Exam Board, and Milwaukee Electrical Tool Corp.

Nearly 75 nonunion electricians and low voltage technicians submitted résumés or came to the career fair wanting to learn more about opportunities in the area. By the end of the week, three residential electricians, 13 construction electricians/construction wiremen, and three low voltage technicians with experience were immediately hired. The rest were able to visit with our contractors and representatives and learn more about who we are and what we do. Additionally, word of the Industry Night put our nonunion competition on

notice that we are actively organizing our jurisdiction and want to help all workers in our trade enjoy our benefits and security.

In all, it was a successful night and we hope to have more such events in the future.

Chris Bayer, P.S.

New Contractor Training Course

L.U. 24 (es,i&spa), BALTIMORE, MD—Maryland Chapter NECA and IBEW Local 24 sponsored a New Contractor Training course Aug. 23-25. The course was presented by IBEW Local 212 member Matt Kolbinski, owner of Pro Union Consulting, who has presented this course to IBEW locals and NECA chapters across the country.

Thirty-eight IBEW members and six spouses attended the three-day seminar, which focused on starting a business, solar installations and lighting retrofit installations. The cost of the course was subsidized by the LLMCC (Local Labor Management Cooperative Committee) and Local 24. Additionally, Maryland Chapter NECA offered a subsidized four-hour course for existing contractors on Aug. 22 on estimating and installing solar and lighting retrofit work. The course revealed that the State of Maryland offers excellent rebates and union contractors can be competitive once these methods and rebates are used.

The response from participants on the quality of the course was excellent. Several contractors are pursuing the lighting retrofit and solar work in our area as a result of the course, and several members are meeting with the local union to discuss starting new businesses.

Roger M. Lash Jr., B.M.

Holiday Parties/Meetings

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC—I'm sure everyone is busy getting ready for the holidays. I do hope, however, that you plan to take an evening out for some brotherhood and holiday cheer by attending one of our Local 26 Christmas parties/meetings: the D.C. area party is Dec. 7 at 8 p.m.; Front Royal's will be Dec. 14 at 7 p.m.; and Roanoke's will be Dec. 15 at 7 p.m.

Congratulations to the Local 26 softball team for bringing home second place from the Long Island IBEW tournament held in August.

On behalf of the officers and staff, I'd like to wish everyone a happy and safe holiday.

We mourn the passing of several members since our last article: Robert C. Allen, Francis A. Griffin Jr., Bernard J. Smith, Stephen T. McNally, Jimmie Miles and Philip A. Dornberger.

Best wishes to the following new retirees: Richard J. Bedard, John V. Blood, Theodore R. Halkett, Charles E. Hoffman, Gregory L. Jones, Howard A. Rivenburg, John R. Haines, David S. Harne, Forrest J. Hatcher, Robert W. Hazen, Samuel N. Holder, Kenneth R. Hunt, Nicholas J. Novak, Glenroy A. Phillip, Jay K. Roland, Lyman D. Sholl Jr. and Milton E. Sidler.

Charles E. Graham, B.M.

Attend Union Meetings

L.U. 34 (em,i,rts&spa), PEORIA, IL—Happy holidays to all! Hopefully, this finds everyone working. Unfortunately, around here construction slows around Christmas and layoffs occur. We are hopeful that 2013 will be a better year for us.

2013 is a union election year for Local 34. If you want to know what is going on, if you have ideas, if you want to be part of the solution—then monthly union meetings are an excellent place to start. To all of our members: please attend a union



Local 24 members and contractors completed a three-day New Contractor Training course.

Trade Classifications

(as) Alarm & Signal	(ei) Electrical Inspection	(lctt) Line Clearance Tree Trimming	(mps) Motion Picture Studios	(rr) Railroad	(spa) Sound & Public Address
(ars) Atomic Research Service	(em) Electrical Manufacturing	(lpt) Lightning Protection Technicians	(nst) Nuclear Service Technicians	(rtb) Radio-Television Broadcasting	(st) Sound Technicians
(bo) Bridge Operators	(es) Electric Signs	(mt) Maintenance	(o) Outside	(rtm) Radio-Television Manufacturing	(t) Telephone
(cs) Cable Splicers	(et) Electronic Technicians	(mo) Maintenance & Operation	(p) Powerhouse	(rts) Radio-Television Service	(u) Utility
(catv) Cable Television	(fm) Fixture Manufacturing	(mow) Manufacturing Office Workers	(pet) Professional, Engineers & Technicians	(so) Service Occupations	(uow) Utility Office Workers
(c) Communications	(govt) Government		(ptc) Professional, Technical & Clerical	(s) Shopmen	(ws) Warehouse and Supply
(cr) Cranemen	(i) Inside	(mar) Marine		(se) Sign Erector	
(ees) Electrical Equipment Service	(it) Instrument Technicians				

Efforts are made to make this list as inclusive as possible, but the various job categories of IBEW members are too numerous to comprehensively list all.

meeting on the second Wednesday of every month at 7 p.m. in Peoria; or unit meetings at 7 p.m. on the third Monday of every month in Galesburg, or the fourth Wednesday of every month in Quincy. The election is on a Saturday in June. Nominations for officers, Executive Board members and Examining Board members are made at the May union meeting. See you there!

Mark McArthy, Sec.-Treas.

Work Picture Strong: Projects Coming Our Way

L.U. 38 (i), CLEVELAND, OH—Work is the best that it has been in several years. We expect the trend to continue with all the projects that are coming our way, although we don't expect to get into Book 2. The downtown projects like the Medical Mart/Convention Center and East Bank Flats will have a lot of our members working through summer of next year. The hospital work continues to be strong for the next year, including the upcoming Southwest Hospital job. The contracts for American Greetings Co. and Crocker Park should be let soon. Work on more downtown housing has started with the conversion of the Hanna Annex Building in the Playhouse District into 102 apartments.

Shown in the photo below are Local 38 members Don Juan Shelton, job steward Joe Hlavity and Steve Edmonds, who are all working at the new Medical Mart/Cleveland Convention Center project, which is a \$50 million electrical job that will produce over 300,000 man-hours for Local 38 members.

Remember that union meetings are held the first Tuesday of every month at 4:30 p.m. At the meetings, we get you all the important information and usually have you on your way by 5:30 p.m. So come on down and find out what's going on in your local union.

Dennis Meaney, B.M./F.S.



IBEW Local 38 members Don Shelton (left), job steward Joe Hlavity and Steve Edmonds, working at the Medical Mart/Cleveland Convention Center project.

Annual Golf Tournament Benefit

L.U. 40 (em,i&mps), HOLLYWOOD, CA—On May 5, Local 40 held our annual golf tournament and luncheon at DeBell Golf Course in Burbank. It was a beautiful day to golf and it was an honor to see so many union brothers and sisters show their support to Local 40 by spending their day benefiting many causes.

This year's golf tournament focused on raising funds and awareness for the National Korean War Museum, The Wounded Warrior Project, and St. Jude's Children's Hospital. We raised \$1,000 for the National Korean War Museum; \$1,000 for The Wounded Warrior Project; and donated a truck load



IBEW Local 40 donates contributions to St. Jude's Children's Hospital.

of toys as well as gift certificates and cash donations to St. Jude's Children's Hospital.

Local 40 appreciates the support we have received to raise these funds and raise awareness for these important causes. United as a team we can achieve and accomplish many things! We also thank our many sponsors who contributed to this cause. Without all your support we could not accomplish these goals to help others. We look forward to next year's tournament, for which we will select other causes to contribute to.

Marc Flynn, Pres.

Work Picture Report

L.U. 42 (catv,em,govt,lctt&o), HARTFORD, CT—Our membership has increased to 437 "A" members and 475 "BA" members as of September 2012. This does not include the travelers who are currently working on our property.

At press time, we are hoping the utility agreement between Northeast Utilities and IBEW Locals 420 and 457 will be settled soon. We will be able to work on the property again, and then distribution work should pick up for all of us. At press time, the work picture is strong and steady for the substation, highline and the railroad work. We are down to about 40 journeyman linemen on Book I. Local 42 has been working very hard trying to keep work steady for all the members. For the future, the work picture for Local 42 is slow and steady.

Jacquelyn Moffitt, P.S.

Local 46 Organizing Blitz

L.U. 46 (as,c,cs,em,es,et,i,mar,mo,mt,rtb,rts&st), SEATTLE, WA—IBEW locals in the state of Washington held seven organizing blitzes across the state in 2012. Five Washington locals provided boots on the ground with participation from business managers, staff and member volunteers.

In September, Local 46 proudly hosted the largest blitz yet. What we are doing here is building an army that not only consistently shares the opportunity we

have as union members with the unrepresented industry, but also reminds our own ranks of the opportunities they enjoy as IBEW members.

On the first day of this event, Greg Boyd and Tracey Prezeau did a brilliant job teaching a class they created together, "Member to Future Member."

A Labor History class taught by Mark McDermott on the second day was inspiring and informative. A video of this class is available at www.ibew46.org.

IBEW Ninth District Int. Vice Pres. Michael S. Mowrey came out to share some encouragement with our army of volunteers and he knocked on doors with two young upstart labor activists. The Vice President is a pretty good organizer and house caller. In just three short days, we had 76 participants and we are proud to say we knocked on over 400 doors.

Angela Marshall, Rep.

Founders' Scholarship Recipient



Portland, OR, Local 48 member Jennie Kordenat.

L.U. 48 (c,em,i,rtb,rts&st), PORTLAND, OR—Brothers and sisters, I have several special items to report:

First, Jennie Kordenat of IBEW Local 48 received a Founders' Scholarship from the IBEW. Jennie was one of two 2012

recipients of the scholarship. The Founders' Scholarship is awarded annually to a working member of the IBEW based on academic achievement and potential, character, leadership, social awareness and career goals. "Jennie is a dedicated, hard-working unionist," says Local 48 Bus. Mgr. Cliff Davis. "Members, officers and staff of IBEW Local 48 are extremely proud of her accomplishment winning this scholarship." [For more information see, "2012 Founders' Scholarship Winners: Two Bright Lights of the IBEW," November 2012 issue of *The Electrical Worker*, pg. 19.]

Second, Local 48 will host its Centennial Gala on Friday, May 17, 2013, at the Oregon Convention Center Portland Ballroom to celebrate the Local's first 100 years. Gala invitations have been mailed to IBEW Local 48 members, retirees and guests. Please visit www.IBEW48GALA.com for reservation details.

Finally, our centennial celebration themed T-shirts have been a wonderful success. We kicked off the series at the September general meeting with the theme "Politics" and followed in October with "Jobs." Please visit www.ibew48TURNS100.com to view.

Robert Blair, P.S.

GE Service Technicians Ratify New Contract

L.U. 58 (em,i,rtb&spa), DETROIT, MI—Twenty-two service technicians of southeastern Michigan have again used collective bargaining to negotiate a mutually beneficial contract agreement with GE. This marks 50 years of union labor at GE represented by Local 58. The technicians were assisted in contract negotiations by Business Agent Grace Trudell. The contract was ratified by a unanimous vote and everyone walked away happy. This stand-alone contract has been in force since the 1960s, and we are proud to represent these strong union members who work for GE. Jon Reno, steward, points out "GE manufactures the last appliances that are factory serviced."

The technicians have weathered through tough times in GE's appliance division, which was actually on the auction block four years ago. A large portion of the manufacturing had been exported overseas to China, and the servicing of foreign-made appliances became a quality control issue. In order to rectify the problem, GE has invested a billion dollars in its Louisville, KY, Appliance Park manufacturing facility. With the improvements they were able to bring back the manufacturing of several of their appliances, doubling the size of their work force and ensuring the need for service technicians wherever GE appliances are sold.

Lynda Rusu, P.S.

Congratulations to Graduates

L.U. 76 (c,i,rts&st), TACOMA, WA—On Aug. 24, the SW Washington JATC met and held graduation ceremonies at the Great Wolf Lodge in Grand Mound, WA. With a total of 52 inside construction and two low voltage apprentices, the class of 2012 is the second largest class to graduate in the last five years. [See photo on pg. 10, at top left.] On behalf of the IBEW Local 76 membership and staff, we congratulate the entire class on this accomplishment. Graduates, you now possess the knowledge and training that will enable you to have a career not just a job. We wish you all great success.

Mac McClellan, P.S.



Local 42 linemen and apprentices pose for a photo. They are working on a substation addition, as well as regular maintenance of the substation, in New Haven, CT.

Local Lines



Local 76 congratulates the 2012 JATC apprentice graduating class.

Retirement Dinner & Summer Gathering

L.U. 90 (i), NEW HAVEN, CT—With the arrival of winter, we have some projects progressing and hiring—not enough to clear our book, however.

We had our summer membership outing in September with a great turnout as usual. Besides food, fun and brotherhood, we held a fundraiser for our injured brother Paul Gontarski. Thanks to our generous friends and members, we raised over \$4,200 for Paul and his family.

In October we held our Retirement/25-Year Pin Dinner. This event is an annual favorite and a great way to say goodbye to our retiring brothers. We wish them all the best and thank them for all they've done for the Brotherhood and our local union. This year's retiree honorees are: James Fainer, Dale Leger, Steve MacLaren, Bob Philips, Lou Plano, Dan Prindle, Craig Rogers, Gene Schleich, Sam Wearing and the late Bro. Ken Palmer, who passed away prior to the dinner.

Congratulations also to the 25-year-pin recipients: Dave Buonome, Mario Capozzo, Paul Costello, Polly Cummings, Tom Fenton, Tom Griffing, Morris Hodge, Glen Leger, Pete Paduano, Ed Pierpont and Chris White.

Local 90 wishes all a happy new year for 2013.

Sean Daly, Pres.

'Visit Our Web Site'

L.U. 94 (lctt,nst&u), CRANBURY, NJ—Congratulations to the Local 94 officers and Executive Board members for being re-elected to their current positions unopposed. Only one position would have required that an election be held, which was the Executive Board At-Large. There were three nominations made; two of them were incumbents. The third nomination was for Bro. Walter Pavolick, who offered to withdraw his nomination, so no election was required. On behalf of the membership, we thank Walter.

The local hired Kris LaGrange from UCOMM Communications to upgrade our Web site to assist us in effectively communicating important news and information to our membership. We encourage all members to visit the Web site at www.ibew94.org and sign up for updates.

Thirty golfers went to Ocean City, MD, for our annual golf trip. [See photo, bottom left.] Everyone enjoyed four days of golf, camaraderie and plenty of laughs. Charlie Hassler is in charge of trying to get the group around to the different courses on time, and that is no small challenge! Thanks, Charlie.

We wish all our members and their families a happy and healthy holiday season.

Carla Wolfe, P.S.

Local Union Update

L.U. 134 (catv,em,govt,i,mt,rtb,rts,spa&t), CHICAGO, IL—There have been numerous personnel changes in the last year due to the resignation of our former business manager, the replacement of four business agents and the retirement of another five business agents. Bus. Mgr. Terry Allen has implemented many cost-saving programs as



Local 90 honors 2012 retirees.



Local 94 members enjoy annual golf trip.

we deal, like many, with ongoing high unemployment. On that note, we thank all of the locals that employed our members over the past couple of years and in particular: West Frankfort, IL, Local 702; Terre Haute, IN, Local 725; Alton, IL, Local 649; Collinsville, IL, Local 309; and Gary & Hammond, IN, Local 697.

Other cost-saving measures include: converting the staff pension plan, revamping our referral process with online bidding, and the business manager waiving his pay increase—to name a few steps taken.

We also have a new 10-year labor agreement for the exhibition shows at McCormick Place and Navy Pier. Bus. Mgr. Allen has also met with nearly every classification seeking their input on ways to improve our local going forward.

On behalf of Bus. Mgr. Allen and his entire staff, we wish all of you a safe, happy and healthy holiday season. Merry Christmas and happy New Year.

Frank Cunningham, R.S.

Downtown Decatur Holiday Lights

L.U. 146 (ei,i&rts), DECATUR, IL—From everyone at Local 146, we wish you a happy holiday season. May the New Year be prosperous and work prospects plentiful.

We held the annual John Workman Steak Fry in October and also the annual Poker Run. Both days were filled with great fellowship and brotherhood. It is also good to see so many apprentices participating in these events.

We once again, with the strength of the entire apprenticeship program, installed the Christmas lights throughout downtown Decatur. This has become an annual event. The lighting is greatly appreciated by everyone and is just one of the numerous activities the IBEW gives back to the community.

We are happy to report that contract negotiations for the South Central Illinois Telecommunications Agreement (SCITA) and the Decatur Industrial Electric Motor Shop Agreement came to a settlement, and the agreements were ratified by the membership.

Congratulations to the Local 146 apprentice graduating class of 2012. Pictured with some of the graduates in the photo below are Mark Laughery representing NECA and Local 146 Bus. Mgr. Shad Etchason. Class of 2012 graduates are: Jeremy Allen, Jeremy Barker, William Fitzpatrick, Matthew Grissom, Matt Hall, Jared Harris, Michael Hayes, Kerry Hector, Stacy Kelly, Kevin Kersey, Zachary Killam, Karl Koester, Ed Lozano Jr., David Nash, Shane Osterholt, Lyndon Sill, Brandon Simmons, David Spengler, Jeffrie Taylor and Roger Zumbahlen. Congratulations to Bill Singleton on his recent retirement.

We extend condolences to the family of Bro.

Roy L. Peters, who passed away. Bro. Peters was a 54-year IBEW member and will be missed.

Rich Underwood, R.S.

2012 Draws to a Close

L.U. 150 (es,i,rts&spa), WAUKEGAN, IL—Well, another awful year closes. As of this writing the presidential election hadn't yet taken place, but let's start holding our elected official accountable for all of their behavior from now on. Make phone calls, write letters or send an e-mail ... they all have toll-free phone numbers and government e-mail accounts. I am sick of the brinkmanship and inaction and I plan on letting my officials (and others too!) know about it.

We have brothers and sisters traveling for work, both near and very far away. So to the two-county boomers who are on the road for the first time and for the seasoned travelers: Christmas greetings to you all! We hope you are able to come and enjoy the season with your family and friends. If not, please know you are not far from the thoughts of your loved ones and friends.

Since the start of the year we have lost eight members: Michael Giampa, Garth Oglesby, Joseph Elfering, David Sarich, Robert Cable, Duke Noble, Bud Miller and James Tisch. It is difficult to lose members and there is a great depth of experience and history represented here. All good men who helped make Local 150 what we are today. Godspeed.

Have a safe and blessed season. Here's hoping for brighter days in 2013 for all.

Wendy J. Cordts, P.S.

Happy Holidays from Local 222

L.U. 222 (o), ORLANDO, FL—As you read this, the rains of the summer storm season and tropical storm Isaac are months in the rearview mirror. But for one of our L.E. Myers crews working in south Florida, it is still a soggy memory. The job to rebuild



IBEW Local 222 crews with L.E. Meyers in south Florida rebuild following tropical storm Isaac.



IBEW Local 146 class of 2012 apprentice graduates, joined by Bus. Mgr. Shad Etchason (standing, far right) and NECA representative Mark Laughery (standing, far left).

and “reconductor” the 230-kv line was a little wet when it started, but after Isaac the only dry spot on the job was the levee where they parked their cars. As you can see from the picture [on pg. 10], even the dumpster was in 3 feet of water and the only way to the job was by terra tiger. The crew did a fine job finishing up, pushing through chest-deep water, 100 degree heat and having to push the occasional alligator off the mats—a job well done.

Local 222 will hold our annual holiday party Dec. 15 at the union hall in Reddick, FL. We hope everyone can attend. Be safe, have a merry Christmas and a happy New Year.

William “Bill” Hitt, Pres.



Local 270 Oak Ridge JATC apprentice graduates of 2012, joined by JATC Training Dir. A. J. Pearson (seated, at front).



Local 236 volunteers at the Schenectady City Mission: Ian Hess (left), Bill Chabot, Dan Lavigne, Mark Opar, Pat Dunn, Charlie Agnew, Tom Letendre and Ed Knott. Not pictured: D.J. Myer and Louis Smith.

Thanks to Union Volunteers

L.U. 236 (catv,ees,govt,i,mo,rtb&t), ALBANY, NY—Here we are in December already, and for many this is the season for giving. I am happy to report that our members have been giving all year.

Our fundraising and volunteer efforts began with Bro. Neil Garneau going “Over the Edge” for the Special Olympics. Over the Edge was a fundraiser that sent participants rappelling down the side of an 18-story hotel. The event was a huge success, raising nearly \$60,000 for the Special Olympics.

In September, the Local 236 Motorcycle Club hosted a scenic ride through the Schoharie Valley to raise money for a local animal shelter, the Scotia Animal Rescue Foundation. Over 50 riders came out to enjoy the day, which included a 100-mile ride, lunch and entertainment.

Also in September, our members volunteered their time to install a 9.6 kW solar array on the Schenectady City Mission. This array will help reduce the mission’s electric bills and allow them to spend money where it is needed most, providing food and shelter for those in need. Thank you to everyone who came out and supported these events.

May all of you and your families have a safe and happy holiday season!

Michael Torres, P.S.

Apprentice Graduates

L.U. 270 (i&o), OAK RIDGE, TN—As of this writing our work picture remains very slow. Upcoming work will be affected by the outcome of the November elections and whether labor friendly candidates were elected. We have several members working in other jurisdictions and we thank those locals for helping our members go to work.

We congratulate our most recent apprentice graduating class for their years of hard work. Recent graduates are: Justin Aslinger, Justin Eubanks, Josh Hawes, Melton Hawn, Jared Irwin, Aaron Blake King, Travis Lamb, Charles Maples, Stephen McNutt, Mark Murphy, Travis Peters, Bryan Ross, David Singelton, Michael Wampler and Jeffrey Wilson. Bro. Josh Hawes was named “outstanding apprentice of the year,” and Bro. Bryan Ross was

recognized for maintaining the highest grade point average throughout his five-year apprenticeship.

Also, we congratulate Sister Nora Tweed, who recently retired. In special recognition, she was presented with an IBEW watch at a recent union meeting. Sister Tweed was Local 270’s first female officer ever elected and served on the Executive Board until her retirement. She dedicated her career to the IBEW and Local 270, not only with her work in the trade, but also by starting a mentoring program for young sisters starting in the trade.

Please attend your union meetings to keep up with upcoming events. You can find us now on Facebook.

Regina Guy, R.S.

‘Officers Welcome Input’

L.U. 280 (c,ees,em,es,i,mo,mt,rt&st), SALEM, OR—We enjoyed such a great picnic at Timber-Linn Park this summer! Attendance was excellent and everyone had a great time, with good weather and fantastic football games by the University of Oregon and Oregon State University. Mike Stitzel did his



Two “future IBEW members” enjoy the Local 280 summer picnic.

usual delicious barbecue and everyone walked away with a full stomach and a big smile.

Bus. Mgr. Tim Frew and Pres. John Close are also looking for volunteers for a “By-Laws Committee” for updating our current by-laws. Also an “Agreement Committee” will be organized to craft some language for our agreement that ends at the end of 2013. Please give the hall a call to contact Bro. John or Bro. Tim to see how you can make a better local and union.

Our work picture has improved with projects on substations and Apple starting to hire and we even dipped into Book II already. The Facebook project is still going steady and should last until this spring.

The officers and staff wish all of you a merry Christmas and happy holidays. Please work safe and have a happy 2013!

Jerry Fletcher, P.S.

A Move to New Office Space

L.U. 292 (em,govt,i,rtb,rt&spa), MINNEAPOLIS, MN—We are moving into the new office space that was recently remodeled. We are proud to have used union contractors throughout this job, and as many “Made-in-America” furnishings and materials as available. All of the chairs and most of the furniture were built by the Marvel Group, a union furniture company represented by the Teamsters. The conference room table



With its move to a newly remodeled office space, Local 292 utilized union contractors and “Made-in-America” materials.

and all of the cabinetry were built by Aaron Carlson, a union millwright company here in Minneapolis.

On Aug. 27, Local 292 members in the western 12-county area of our jurisdiction voted on a new agreement. Since this area has historically had low union density and minimal union market share, an agreement was negotiated to give Local 292 and our contractors better tools to regain market share. The agreement passed with 92 percent voting yes.

The work picture is improving; as of this writing we have 573 members on Book 1. We thank all the locals that are providing work for our members, and we look forward to a busy 2013.

Carl Madsen, P.S.

‘Member to Member’ Project

L.U. 302 (i,rt&spa), MARTINEZ, CA—Our local has been very involved with the International’s outreach project known as the “Member to Member” program.

Several of our members received training on how to reach out to our local members who may have gotten away from local union involvement. We visit these members at their homes to see how they are doing. It gives us the opportunity get to know them all over again. It is a way of saying: “Hello, brother—welcome back!”

Local unions are more than just hiring halls, and their members are much more than workers. We are also family members, parents, students and citizens. We share more than a vocation; we share the common experience of belonging to a community. We not only care about jobs, we care about quality of life outside the workday as well—the one we share with our families and neighbors.

The Member to Member project not only brings our brothers back to our local union, but it also puts our local union in touch with its members and their families—and the part of their lives that happens outside the workplace.

Brothers and sisters are part of a family, and our Brotherhood is our family in the community. Welcome back!

Bob Lilley, P.S.

Brotherhood in Action

L.U. 306 (i), AKRON, OH—Sometimes it seems that politicians in this country don’t really listen to what we have to say. One such example was the decision to hold the Democratic National Convention in a “right-to-work” state, with little regard to the concerns of organized labor. So IBEW Int. Pres. Edwin D. Hill and other leaders from organized labor decided to hold a rally to vocalize our concerns and make known what we think should be included in the Democratic platform.

On Aug. 11, the Workers Stand for America rally was held in Philadelphia, PA. An estimated



Local 306 and Local 540 members traveled by bus to Aug. 11 rally.

Local Lines

turnout of 40,000 was in attendance, and of that total it appeared that the IBEW was the majority of attendees. Local 306 was well represented along with many members from sister Local 540, who shared the long bus trip with us. What a great example of brotherhood in action!

On Aug. 4 the Annual Local 306 Family Picnic was held at Sluggers and Putters. With a turnout of nearly 600, it was a huge success. We thank Cyndy Colley, Mike Kammer, Sharon Huddleston and Carole Jackson for all their hard work.

With sadness we report the loss of retired Bros. David Haight and George Cooley. We send our condolences to their families.

Thomas Wright, P.S.

Solar-Powered Charging Station

L.U. 332 (c,ees,i&st), SAN JOSE, CA—Several years ago the rooftop solar installation on the IBEW Local 332 union hall was one of the largest in northern California. We now have our first 100 percent solar-powered charging station for our electric vehicle. As green sources of electrical energy become more popular, IBEW electricians not only stay ahead of the curve, but are industry leaders.

David Bini, Rep.



IBEW Local 332 solar-powered charging station for electric vehicle.

2013 Work Outlook

L.U. 364 (catv,ees,em,es,i,mt,rts&spa), ROCKFORD, IL—Our annual Local 364 Christmas party for the children and grandchildren of members is planned for Saturday, Dec. 1, from 10 a.m. to 1 p.m. Those who attend will have lots of holiday food and fun and a visit from Santa Clause, portrayed once again by apprentice instructor Ty Hillman. Kids will also receive a gift from "San-Ty" Claus.

In the spirit of Thanksgiving, Local 364 had much to be thankful for with a decent amount of



At a recent filming of the "Ed Show" in Freeport, IL, protesting Bain Capital's shipping of U.S. jobs to China are: foreground, from left: Local 364 Asst. Bus. Mgr. Tom Sink, Bus. Agent Charlie Laskonis, Ed Shultz, and Bus. Mgr. Darrin Golden.

work for our members this year. Next year in 2013 it appears the work outlook will increase for the better compared to this year if all goes as planned. A four-unit combined cycle power plant, two wind farms, a new factory and a regularly scheduled nuclear power plant refuel outage should help put most of our local members to work.

Congratulations to Local 364 Bus. Mgr. Darrin Golden, who was elected to a full two-year term as one of the Illinois AFL-CIO's vice presidents and executive board members. He was elected by assembled delegates from the Illinois labor community at the recently convened Illinois AFL-CIO Convention held in Rosemont, IL, a suburb of Chicago.

Charles H. Laskonis, B.A.

2012 Apprenticeship Graduation

L.U. 380 (ei,es,i&it), NORRISTOWN, PA—The Local 380 JATC held its 2012 apprentice graduation banquet at the Crowne Plaza in King of Prussia, PA.

We celebrated the accomplishments of the graduates, who just five years ago entered the electrical field with little or no electrical background. First, the new apprentices learned that they had signed up for more than just a job. They had signed up for a true apprenticeship. They would work on the job 40 hours a week, learning the craft from highly skilled journeymen. They would also attend school two evenings a week, maintain the required grade average, study and complete all homework assignments. Additionally, there were some Saturday classes such as CPR/First Aid and Comet, and community service projects. Through all this, they succeeded with the support from their families, friends and the dedicated JATC staff and instructors.

Each year the graduating class votes for one of their classmates to receive the leadership award. This year the Stephen Malinowski Leadership Award went to Vincent T. Barone.

An award for fifth-year perfect attendance went to Joseph P. Mastrangelo. Perfect attendance awards for all five years of apprenticeship went to Vincent T. Barone and David J. Betz. Overall achievement awards went to: Joseph P. Mastrangelo, for third place; Stephen Girman, second place; and for first place, the James W. Mayall Award went to Vincent T. Barone.

Scott R. Sheldon, P.S.



Local 380 JATC apprentice graduates of 2012: front row, Paul Hollup, Vincent Barone, William Bach; middle row, David Spurlock, Schuyler May, Joseph Mastrangelo, Robert Wise, Jerome Fegely; back row, Richard Matthews, Matthew Andrews, David Betz, Brandon Truesdell, Michael Sim, Ronald Rurode, Stephen Girman and Jamey Eisenberger.

Golf Outing Benefit

L.U. 464 (mt), COVINGTON, VA—On June 2, IBEW Local 464 held a golf outing at Cliff View Golf Club to benefit a couple of area residents who are battling cancer.

Approximately 60 enthusiasts participated in this Captain's Choice event. Numerous local businesses as well as vendors for the Covington Paper Mill sponsored holes. Alleghany Motors, an area car dealership, donated a car to be given away in the event of a hole-in-one.

All in all, \$2,600 was raised for the two area citizens fighting cancer. No one involved with this event left empty handed as there were door prizes, donated gifts, or just a wonderful time with friends ... all received something.

Cliff Persinger, P.S.



IBEW Local 464 Bus. Mgr./Pres. Rodney Bell, (foreground) and co-pilot/navigator Donnie Bennett at golf benefit event.

Report from Austin

L.U. 520 (i&spa), AUSTIN, TX—On Oct. 1, Local 520 celebrated 106 years of service to Austin and central Texas. We thank all those members and founders who went before us so that we could be here today.

Bro. Ben Breneman was selected to fill the office of vice president. Congratulations, Ben.

At this writing, we were preparing to hold our annual Local 520 picnic in late October and looking forward to a great time of fun and fellowship.

Also at press time, we had stepped up our political activities with phone banks for U.S. Rep. Lloyd Doggett, who ran for re-election, and other candidates. We look forward to a great success of seeing candidates who are supportive of organized labor and recognize the importance of a strong

working middle class for a strong America. We are America, we are union, and we are the IBEW.

Lane Price, Pres./P.S.

'Thanks Go to Fellow Locals'

L.U. 530 (i,o&rtb), SARNIA, ONTARIO, CANADA—Again at the time of this writing Sarnia has very little work, but some projects are on the horizon. Because of this we would like to thank Regina Local 2038 and Sudbury Local 1687 for continuing to employ our members during these difficult times.

Local 530 is saddened by the recent passing of Bro. Ed Franz.

Al Byers, P.S.

Auto Manufacturing Facility Expansion

L.U. 558 (catv,em,i,mt,o,rtb,rts,spa&u), SHEFFIELD, AL—Greetings, brothers and sisters. As of this writing, work in the jurisdiction is good. At press time, we are approaching completion of the fall outage at Browns Ferry Nuclear Plant and are making preparations to start manning up the Toyota Motor manufacturing facility expansion soon.

Local 558 participated in the annual Labor Day festivities this year and won first place for the best float presentation in the parade. The local extends gratitude to everyone who donated their time working on the float to make it a great success. It is great when brothers and sisters work together to make the IBEW recognized in the community. Shown in the accompanying photo are members of the local union's staff on Labor Day. Our newly appointed Bus. Mgr. Ralph Mayes, president of the Shoals Central Labor Council, headed up the Labor Day festivities, which included the parade, a live band, political speakers, door prizes and delicious barbeque for all attendees.

Mac Sloan, Mbr. Dev.



Local 558 officers and staff members at Labor Day festivities: from left, Asst. Bus. Mgr. Joe Ray, Membership Development Coordinator Mac Sloan, Pres. and Asst. Bus. Mgr. Tony Quillen, Bus. Mgr./Fin. Sec. Ralph Mayes, and Asst. Bus. Mgr. Charles Lamon.

Darwin L. Snyder Mourned



Darwin L. Snyder

L.U. 596 (i,o&u), CLARKSBURG, WV—With a heavy heart, Local 596 announces that former business manager Darwin L. Snyder passed away Oct. 10. Darwin owned his own businesses, completed an apprenticeship program and worked as an electrician before being organized into Local 596 in 1980. As a union master electrician, he worked at the U.S. Capitol, the White House and at the U.S. Embassies in Ethiopia and Algeria.

In 1993, he was elected Local 596 business manager and served for 18 years. He served on the NJATC and was secretary/treasurer of the West Virginia State Electrical Worker's Association. He was a trustee and president of the North Central West Virginia Building & Construction Trades Council, AFL-CIO; and West Virginia State Building Trades Council vice president.

Darwin was dedicated to training and he was

the driving force in construction of the Clarksburg JATC Training Center.

Darwin leaves behind his wife, Judy Crawford Snyder; daughter Natalie and her husband Jonathan, both IBEW Local 596 members; and granddaughter, Caitlyn Rae. Local 596 officers, staff and members will miss his "great big personality." We extend our sympathies to Bro. Snyder's family.

Shane Ferguson, B.M.

Member Appointed to Phoenix Advisory Board

L.U. 640 (em,govt,i,mo,mt,rts,spa&u), PHOENIX, AZ—Retired Bro. Earl Pierce was recently sworn in to his appointed position with the City of Phoenix Development Advisory Board (see photo below). Vice Mayor Michael Johnson conducted the meeting as he swore in all the newly appointed boards and commissions. Bro. Pierce's position on the Board is a priority for the electrical contracting industry and IBEW Local 640, as this committee provides oversight and recommendations to the city council on construction-related issues and standards. We appreciate the time and effort Bro. Pierce has committed to this effort. Special thanks go to Phoenix Mayor Greg Stanton and Councilman Daniel Valenzuela for his appointment to the board.

The arbitrator's decision for the 2012 - 2014 collective bargaining agreement awarded Local 640 inside wiremen 2½ percent increases on the wages per year of the contract, plus 4 percent increases in the H&W (Health & Welfare) each year, in addition to a 3 percent increase in the foreman premium beginning in 2013.

Mandatory community service hours have been agreed to by the Local JATC for apprentices; this has dramatically increased participation by not only the apprentices, but also by our journeyman wiremen as well. This is putting Local 640 in a good position to grow in a very anti-union state. Great job, everybody!

Shawn Hutchinson, B.R.



Local 640 retired Bro. Earl Pierce (back row, right) is sworn in to the City of Phoenix Development Advisory Board.

Community Impact Award

L.U. 666 (i,mt&o), RICHMOND, VA—The annual awards dinner was held Sept. 28, with IBEW service pins presented and a new batch of graduating apprentices. There were far too many pins awarded to list everyone here, but thank you to all for your years of dedication to the local.

There were two classes of apprentice graduates. Congratulations to all the new journeyman wiremen. The outstanding apprentices were Christopher M. Chassereau and John A. Grady.

Our local was recently honored with a Community Impact Award from the United Way of Greater Richmond and Petersburg. Many people in

the local are involved in helping the community—join them when you can.

As this article is written, we still have many people on the out-of-work list. Work this year has still been better than the last several years, and there are several small-to-medium projects that should continue placing some people into the fall.

With the holidays coming up, remember to help your brothers and sisters on the sick list and chip in to the fund if you can. Also as you are buying things for holiday celebrations, look at the label. There are still many quality American-made and union-made items available.

Charles Skelly, P.S.

Correction: Because of a printing error, several retirees' names were mistakenly omitted from Bay City, MI, Local 692's Local Lines article in the October issue of *The Electrical Worker*. Also among the members honored for their retirement, but whose names were not published, were: Patrick Bouchard, Terry Brandenburg, Matthew Gottleber, Jerry Potter, Carl Ruffertshofer, Douglas Stickley, Gerald K. Stranally, Dennis Voisine, Kenneth Kaczmarek, Arthur Archambo, Robert Calkins and Bobby Hulon. We regret the error.

Recognizing Members

L.U. 692 (i,mt&spa), BAY CITY, MI—As mentioned in our last article, Local 692 held a joint 75th Anniversary and Retirement Celebration earlier this year. We wish to thank the Retirement Committee—Brian Klele, Karl Shawl, Mike Haskin, Jeremy Kiley, Rich Rytlewski and Ryan Charney—for putting on this wonderful celebration for our local.

We also thank special guests for attending the Local 692 celebration. Thank you to: Robert Redman, Bay County financial analyst; Kurt Asbury, Bay County prosecuting attorney; John Miller, Bay County sheriff; Michigan state Rep. Charles Brunner (96th House District); Richard C. "Dusty" Houser, staff member for U.S. Sen. Carl Levin; IBEW Sixth District Int. Rep. John Briston; Local 948 Bus. Mgr. Wayne Carlson; Local 445 Bus. Mgr. Steve Claywell; and Local 557 Bus. Mgr. Dave Small.

We congratulate Michael L. Provoast, Adrian J. Kennard and Christopher W. Dice on passing the State of Michigan electrical journeyman's examination with a score of 100 percent.

Our sympathy goes out to the families of the following members who passed away: Ken Schabel, Donald Pfruender, Richard Ramsden, James Burley, Francis Bleicher, Ivan Kimberlin and Jim Stump Sr.

We wish you a merry Christmas and a happy New Year 2013.

Tammy Gottleber, P.S./R.S.

Labor Day Parade at State Fair

L.U. 702 (as,c,catv,cs,em,es,et,govt,i,it,lctt,mo,mt,o,p,pet,ptc,rtb,rts,se,spa,st,t,u,uow&ws), WEST FRANKFORT, IL—Our Local 702 turned out in a big way for the Labor Day parade and picnic at the DuQuoin



Local 702 members turn out for the 2012 DuQuoin State Fair twilight parade.

State Fair. We set a new record in members and their families walking in the parade. On Labor Day, we celebrated with our union brothers and sisters from the Egyptian Building Trades with a barbeque, music, and free arm bands for the kids to enjoy the carnival rides. This event is enjoyed tremendously by our members and always draws a crowd.

As this article goes to press we are still in negotiations with Frontier, and Ameren members are voting on a proposed contract.

Also at press time, everyone was gearing up for the final push in this election year. Our members have been going door to door, phone banking and doing everything in our power to re-elect President Obama and the other candidates who support working families. It is always of utmost importance to make sure our own brothers and sisters get out and vote!

Marsha Steele, P.S.

'704 Recent Events'

L.U. 704 (catv,em&i), DUBUQUE, IA—As the summer of 2012 has passed quickly, I will catch you up by reporting here on recent events in Dubuque.

Shown in the picture below are some of our retired members enjoying the Local 704 summer picnic.

Congratulations to Local 704's five newest journeyman electricians: Sister Callie Gronen, Sister Stephanie Millman, and Bros. Chad Kaiser, Spencer Pins and Kurt Weinschen. This five-year commitment to the apprenticeship program involves much hard work both in the classroom and the on-the-job training. We welcome these members to the journeyman ranks! We hope this training will lead to long and fruitful careers.

Local 704 members extend condolences to the families of recently deceased Bros. Carl Oppelt and Paul Shuhert. Carl Oppelt was a strong supporter of the IBEW throughout his lifetime. Initiated in 1963, he was a member for 49 years and retired in 1998.



Retired members enjoy the Local 704 summer picnic: from left, front row, Bros. Frannie Frommelt and Bill Eichman; back row, Bros. Milt Avenarius, Wayne Gartner, Dick Oeth, Stan Thor and Dan Hammel.

Carl was Local 704 vice president from 1984 to 1987. He also served as Local 704's president from 1986–2000. He passed away June 12, 2012.

Bro Paul Shuhert was initiated in 1947. He was a member for 65 years and retired in 1986. He worked as foreman at Paulson Electric and was the local's recording secretary from 1964–1966. He passed away Sept. 26, 2012.

Ron Heitzman, P.S.



Local 756 Retirees Club Pres. Jimmy Warren (right) presents 55-year membership pin to Bro. Dow Graham.

Local Union Updates

L.U. 756 (es&i), DAYTONA BEACH, FL—I was sworn in as interim business manager at the June meeting, appointed to serve out the last year of retired Bus. Mgr. Stephen R. Williams' unexpired term.

We negotiated a new three-year contract with NECA in July.

We topped out a new crop of journeymen in August: Michael Loggins, Ryan Morgan, Mathew Bradshaw, Mark Cymbolin, James Donaldson, Bryan Blair, Kevin Williams and Donald Harris. Congratulations to the class of 2012!

Apprenticeship Dir. Scott Jarvis and the committee have interviewed and seated a new first-year apprentice class. Good luck to all.

Local 756 wired a Habitat for Humanity house in the city of New Smyrna Beach in September. Thanks to all who participated.

Also in September, the retirees fired up their monthly meetings after a summer break. All enjoyed an afternoon of brotherhood, fried fish and refreshments. Retirees Club Pres. Jimmy Warren presented Dow Graham with his 55-year membership pin. Congratulations to Bro. Graham. [See photo, above.]

Unfortunately, the work picture in Daytona has been very slow. Members have been traveling on the road, and many have caught calls at neighboring Local 606 in Orlando. Thanks to all those locals that have put our members to work.

Local 756 staff and officers wish a merry Christmas to all IBEW members and their families. May the New Year bring prosperity to our great union and our great country.

Daniel P. Hunt, B.M.

Local Lines

Annual Labor Day Family Picnic

L.U. 776 (i,o,rts&spa), CHARLESTON, SC—Our Annual Labor Day Family Picnic was enjoyed by all who came. Our special T-shirt this year was a hit with everyone. We proudly pre-

sented Bro. John Kindt with his 65-year pin and Bro. Dennis Easterling with his 40-year pin for all of the families to witness. Thank you to these brothers for their long service to the IBEW and Local 776. We pray everyone had a safe and happy Labor Day.

We look forward to the coming years of solidarity for the IBEW and the union way of life.

Chuck Moore, B.M.



IBEW Local 776 special Labor Day T-shirt was a great hit.

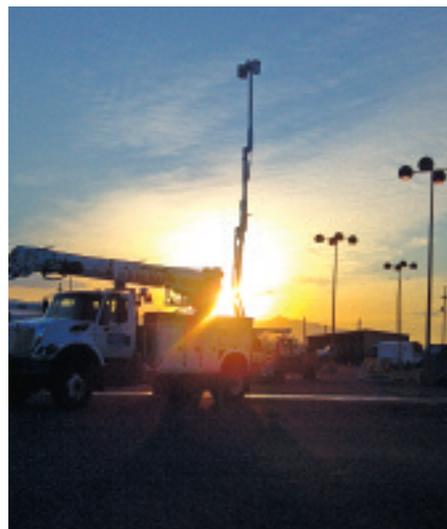
A Stand for Workers' Rights

L.U. 824 (t), TAMPA, FL—Standing up for workers' rights is nothing new for the IBEW and with the continual purge of workers' rights, our members have stood up once again.

On Aug. 11, eight of our Local 824 members were on hand for the workers' rally in Philadelphia. Those members included our Bus. Mgr. Robert Prunn, Pres. Erik Jones, Greg Flick, Norwood Orrick, Christina Regalado, Grace Smith, Mary Bouffard and Jim Carruba. The rally drew 44,000 people. Our membership was proud to be represented at this rally and proud to once again stand up for workers' rights and America's Second Bill of Rights.

Then again on Aug. 29, during the Republican National Convention in Tampa, our members, along with members from IBEW Locals 108 and 915, answered the bell once again. We called on all candidates for public office to support the middle class and hardworking Americans everywhere. During the RNC, our IBEW brothers and sisters passed out America's Second Bill of Rights and urged government leaders to stand with us.

Keith LaPlant, P.S.



At sunrise in Arizona, Tucson Local 1116 operators fly the booms, as part of pre-trip inspections, before leaving the yard for work.

Wrapping Up 2012

L.U. 1116 (em,lctt&u), TUCSON, AZ—Our TEP Tucson/Springerville membership recently ratified a new three-year contract to take effect January 2013. We completed negotiations on our three Southwest Energy Services contracts and will be working on the Asplundh Tree Trimmers contract.

Our members participated in the annual Labor Day picnic hosted by the Pima Area Labor Federation. We also assisted many armed service veterans with some yard and home maintenance during a United Way Days of Caring event.

Congratulations to our first two Designer Journeyman graduates, Bros. Chuck Leon and Stephan Garcia.

Our October Local 1116 picnic was a great success. Picnic Chmn. Sister Susan Trumbull and her volunteer committee did a great job. Thanks to all of you!

Also, eight of our local linemen competed and showed off their skills (despite the rain), at this year's Linemen's Rodeo in Kansas City. As of this writing, the final results were not available.

The local extends our deepest sympathy to the families of 32-year member Bro. John Clark and seven-year member Bro. Steve Long, both of whom passed away.

R. Cavaletto, P.S.

Annual Fall Family Picnic

L.U. 1466 (u), COLUMBUS, OH—On Saturday, Sept. 29, Local 1466 held our annual Fall Family Picnic. We were glad to see many members in attendance, and more families joining in the festivities. There were door prizes, great food and lots of fun. Two 51-inch big screen TVs were the grand prizes, won by Judson Gutliph, a meter reader from Columbus, and Pete Harvey, an underground mechanic from our Columbus Genwood facility. We also had a successful COPE raffle, which allowed us to make a donation on behalf of the local. Aaron Cross, a line mechanic from Columbus Northwest, won the COPE raffle for a Remington 870 Express shotgun. Everyone had a great time. Hope to see you at next year's event!

We welcome Jason Wright, meter servicer from Columbus, as our newest officer. Jason was appointed by the Executive Board to fill the vacant Columbus E-Board spot, after Jimi Jette stepped down to take a position as recording secretary for the local. Jason has been the workers' comp rep as well as a shop steward for Local 1466 for the last few years. We are excited to have him on board to represent Columbus as our newest E-Board member.



Recently retired Local 2286 Asst. Bus. Mgr. Johnny Wilson (seventh from left), with the Southwest Line Constructors Apprentice Committee. Front row, from left: Joe Garland, North Houston Pole Line; Local 66 Bus. Rep. Eddie Riddle; Local 611 Bus. Mgr. Chris Frenz; Southwestern Line AJATC Dir. Alex Trujillo, Local 611; Local 769 Bus. Mgr. Joel Bell; Joe Mitchell, chapter manager, NECA; Johnny Wilson, Local 2286 retired assistant business manager; Local 66 Bus. Mgr. Greg Lucero; Local 304 Bus. Mgr. Paul Lira; and Southwestern Line AJATC Asst. Dir. Jim Baca, Local 611. Back row: IBEW Int. Rep. Laurence D. Chamberlain; Southwestern Line AJATC Asst. Dir. Gary Fitzgerald, Local 66; Scott Olsen, Local 769; and Charley Young of Local 304, retired director of Southwest Line AJATC.

Have an enjoyable and safe holiday season and a happy new year!

Jimi Jette, P.S.

A Legacy of IBEW Service

L.U. 2166 (i), FREDERICTON, NEW BRUNSWICK, CANADA—Local 2166 mourns the passing of Local 2166 Executive Board member Jim McCormack. Jim was a long-serving member; he was our instructor on various courses within the local, serving on our Executive Board, Training Trust, and Entertainment committees. Jim was often a foreman on projects within the local over the years and affectionately called his co-workers "Jimmie's babies." Our thoughts are with his family at this difficult time.

Local 2166 wishes office administrator Nancy Colpitts a happy retirement. Nancy is leaving the office after 15 years on the job. Nancy will be missed for her dedication to duty and being the go-to person on Health and Welfare issues.

On behalf of our membership, I would like to thank the locals that have employed our members in the past year: Local 502, St. John, NB; Local 529, Saskatoon, SK; Local 2038, Regina, SK; Local 424, Edmonton, AB; Local 2330, St. John's, NL; and Local 586, Ottawa, ON.

Kim MacRae, Pres.

A Career of Union Service

L.U. 2286 (em,mar,mo,rtb&u), BEAUMONT, TX—On Aug. 1, our local union came to the end of an era. Our longtime Bro. Johnny Wilson retired after 46 years of service. He began as a groundman in 1966, then entered the apprenticeship program and worked his way up to journeyman.

In 1981, Johnny was appointed assistant business manager of then-Local 390 in Port Arthur, TX; in 1988 he was elected Local 390 business manager. In 2004, Local 390 merged into Local 2286 and Johnny continued to serve as assistant business manager. Johnny also served on the Southwest Line Constructors Joint and Apprentice Training Committee for many years. He has exemplified what it means to be a union leader. Johnny and his wife, Trudy, made many sacrifices over the years and now it's time to wish them well in the next phase of their lives. We congratulate Bro. Wilson and say thanks for the memories.

Our local is continuing efforts of internal and external organizing. Construction remains steady.

As always stay safe at work and at home. God bless our union.

Mona Mack, P.S.

Retirees

'Join Us for 2013 Meetings'

RETIREES CLUB OF L.U. 1, ST. LOUIS, MO—The retirees of IBEW Local 1 wish to express condolences to the family and loved ones of business manager Greg Booth, who died Aug. 26. He succumbed after a courageous fight with cancer. We will pray for his soul in heaven. He will be missed by all.

The retirees meeting of July 18 was informative and enjoyed by all. A guest expert spoke on handling finances after retirement.

The annual luncheon was Sept. 19. A very good buffet meal was well received, with a large attendance on hand. Many old friends were reunited and a good time was enjoyed by retirees and their families. The ladies auxiliary as usual were raising funds for the welfare committee with their beautiful quilts.

Frank Jacobs was appointed business manager of Local 1, and the retirees wish him the best in his endeavors to lead the local forward. Recent signs of improvement in the economy have raised hopes for increased employment for our members.

Meetings for 2013 are as follows: March 20, May 15, July 17, Sept. 18 (luncheon), and Nov. 20. Please mark your new calendar and join us.

Don Appelbaum, P.S.

Evening at the Races

RETIREES CLUB OF L.U. 3, NEW YORK, NY, CENTRAL FLORIDA CHAPTER—The Central Florida Chapter of the Retirees Association of IBEW Local 3 held an "Evening at the Races" at the Daytona Beach Kennel Club in Daytona Beach, FL, on Aug. 8. [Photo, pg. 15, top left.] The chapter, which normally does not meet over the summer months, decided to hold the event to keep members in contact with each other in a social atmosphere with all spouses and friends invited. The occasion was organized by Vice Chmn. and Social Committee Chair Harvey Lydecker.

The Aug. 8 event started at 6 p.m. with first a dinner (prime rib was the special) followed by a 15 race card for greyhound racing; or attendees could try their luck in the poker room. The racing started at 7:25 p.m. as we continued to enjoy refreshments in the dining room. It was rumored that Jim Eckardt (see photo, third clockwise from left), was the big winner betting the dogs—but due to the family theme of this article, we cannot reveal his betting strategy.

The Central Florida Chapter also maintains their club's Web site at www.lu3cf-retirees.com. Additional photos from this and other events and information can be found on the site.

Joe Golan, P.S./Treas.

2012 Retiree Events

RETIREES CLUB OF L.U. 3, NEW YORK, NY, NASSAU CHAPTER—As we approach the start of another year and 2012 comes to an end, we look back and remember all the places we visited and things we did as a club over this past year.

2012 club activities included an inspiring trip to Ground Zero. We also made a trip to "Sight and Sound" to see the production of "Jonah." Our annual picnic was again a success; we enjoyed good weather, good food and lots of fun, and we



Local 3, Central Florida Chapter, Retirees Club group at dinner on Aug. 8.

Long Island Educational Center

RETIREES CLUB OF L.U. 3, NEW YORK, NY, SUFFOLK CHAPTER—Our chapter was invited for a three-day stay at the Long Island Educational and Cultural Center in Cutchogue, Long Island.

When we arrived at the center, we were greeted by Pension Dir. Thomas

Gallagher. He spoke about how important it is that the retirees stay active.

We had a busy schedule while there. We enjoyed swimming, water aerobics, tai chi, a barbeque and ice cream sundaes. In the evenings we played card games, left right center and our own horse racing game. The trip also gave us a chance to meet with old friends. We enjoyed a tour of the new center and our members were impressed with the state-of-the-art décor. I personally liked the memorabilia section, which tells some of the history of Local 3.

We thank the entire staff at the Educational Center for all their hard work to help make our stay fun and safe.

Our chairman, Jack Foley, discussed all the events that were coming up, which at this writing included: plans to hire a bus for the Labor Day parade, the Holiday Party, the end-of-the-year barbeque and our Annual Food Drive to help those less fortunate. The chapter was happy to march and support the NYC Labor Day parade.

The club thanks John Kromer, our longtime treasurer, for all his hard work and dedication to the chapter. We wish him a happy 93rd birthday.

Harvey Goldman, P.S.

Fisher House Foundation

RETIREES CLUB OF L.U. 3, NEW YORK, NY, WESTCHESTER/PUTNAM CHAPTER—The Fisher House Foundation located in Rockville, MD, builds housing on military bases to house families of wounded service men and women, free of charge. Donations to this cause were implemented with a goal to raise \$2,000; this goal has been surpassed and we're still receiving donations. Thanks to all chapter members for their generous donations. Thanks also to our sister chapters for their donations and support.

Our trip to the Long Island Educational Center in Cutchogue, NY, was received with a warm reception. Pension Dir. Thomas Gallagher addressed our group with helpful information concerning upcoming

look forward to next year's picnic. Our October Fest was also a success and well-attended.

At this writing, club members were looking forward to our Thanksgiving dinner and the annual Christmas/Hanukkah celebration, both of which are always well attended.

The club (the largest in the New York City area) has many things to keep us busy, and soon the 2013 itinerary will be out with different places for us to see.

Amid all the smiles and laughter, we mourn the loss of our brothers and sisters who have passed this year. They will be remembered.

Bob Cooper, P.S.

Trip to Educational Center

RETIREES CLUB OF L.U. 3, NEW YORK, NY, NORTH NEW JERSEY CHAPTER—Our club had a pleasant time at the Long Island Educational and Cultural Center in Cutchogue, NY. Tom Gallagher gave a welcome talk. The importance of getting out the vote was discussed. Gallagher talked about the opening of the "Meeting House." Wow—it's beautiful, so many memories ... a history of Critical Thinking Seminars. The view from the upper deck is breathtaking. Well done, Local 3.

Thanks to the men who cooked a good barbeque for lunch. That evening we enjoyed a delicious buffet. Thanks to the Kimkowskis and others who did a great job. The cleanup went well. Then it was on with the games, cards and laughter.

The weather helped us enjoy the new nature trail walk—that was a nice touch. We missed all who were unable to attend, including the Piscitellis and Sorecos ... maybe next time.

Thanks to Abe Fichtenbaum, our photographer, for the great picture. Everyone fit, as usual.

At this writing, we were looking forward to a cruise in October, New England states. Also at press time, we were planning our December Luncheon, so snowbirds can head to Florida.

Be well, be happy.

Anthony LaBate, P.S.



Local 3, North New Jersey Chapter, Retirees Club visits Long Island Educational Center in Cutchogue, NY.



The Local 3, Westchester/Putnam Chapter, Retirees Club enjoyed a trip to the Long Island Educational Center. From left are: Dominic Malandro, Dominic Pironti, Thomas Gallagher, Jack Sarich, Stephanie Saladino and Dick Mills.

ing events. Special thanks to Stephanie Saladino and her staff for going to great lengths to ensure our stay was enjoyable.

Our personal tour of the newly constructed Meeting House was especially informative, with so much attention to detail, historical artifacts, pictures and a beautiful view from the upper patio of Long Island Sound.

John Rich, P.S.
Bob Cuneo, P.S.

A Tribute for Club Service

RETIREES CLUB OF L.U. 22, OMAHA, NE—Louis Masters took office as club president six years ago and has served the club with dedication during that time. In September, Pres. Masters decided to step down and spend more time with his wife, kids and grandkids. Lou has kept our group going through some hard economic times. Next time you see him, give him a pat on the back for a job well done. Press Sec. Chris Bayer has volunteered to finish out the term, which expires Dec. 31, 2013.

During the upcoming holiday season, our retired members will be ringing the bell for the Salvation Army, as they have done for many years. Bro. Leo Huse is in charge of organizing this event. Thanks, Leo! It is a great way for our retired members to get out and do a little for our community. We will also deliver holiday fruit baskets to our members who are disabled and can't make it to meetings.

Since the last time reported, Local 22 has lost 10 members. Let their names not be forgotten: Gary Hoffman, Tony Vajgrt, Don Jorgensen, James Martin, Ken Voss, Cary Phalen, Clarence Johnson, Mark Gall, Jorge Cervantes and Thomas Harvey. God rest their souls.

Chris Bayer, P.S.

'Invitation to Join Retirees'

RETIREES CLUB OF L.U. 42, HARTFORD, CT—The Retirees Club invites anyone who is a retired member of Local 42 to come and join them. The club meets several times a year at Local 42's hall. The retirees get together and talk about old times; they share funny stories, enjoy each other's company and have coffee and donuts.

The retirees also thank all the ladies in the office for their hard work planning all the events that we have and also for their

help and warm smiles. If you like to get out of the house for a couple of hours, come and join them; the club would love to have you. If you are interested give us a call at 860-646-7297.

Local 42 held their annual family picnic in August and it was a great success—as well as the Retirees raffle. The winner was nice enough to give a donation back to us. We thank that winner. Also Local 42 held their second dinner cruise, which was a great time as well. The next event will be the annual smoker, which is held at the December union meeting.

Everyone have a safe and healthy holiday season.

Jacquelyn Moffitt, P.S.

'Club Back in Full Swing'

RETIREES CLUB OF L.U. 60, SAN ANTONIO, TX—After a short break for the summer, the club is back in full swing. At the September meeting, club Pres. Gene Chamberlain awarded Bro. Bill Wurzbach his 65-year pin. Bro. Wurzbach was initiated in 1947. Imagine all the changes in the construction trade that Bro. Wurzbach has witnessed during those 65 years.

After many years of hard work and dedication, Peggy Schulz (president of the Ladies Auxiliary) and Maxine Meyer (decorations) decided it was their time to step down and pass the torch to Sandy Rogers and Jenny Hall. Certificates of Appreciation were presented to Peggy and Maxine by club Pres. Gene Chamberlain with a hefty round of applause from the club's members.

Once again for this year's Christmas project, the club will be honoring our American heroes, the Wounded Warriors, with donations of personal items collected by the retirees. After the December meeting the items will be transported to Fort Sam Houston to be distributed.

To all Local 60 retirees, please come and join us the second Thursday of each month, 12 noon, at the Plumbers and Pipefitters training building, 3630 Belgium Lane. Hope to see you there.

Sandy Rogers, P.S.



Local 60 Retirees Club Pres. Gene Chamberlain (left), Bill Wurzbach, Peggy Schulz and Maxine Meyer.

Local Lines

New Haven Retirees' Report

RETIREES CLUB OF L.U. 90, NEW HAVEN, CT—Since the passing of club president Jerry Esposito, we have elected a new club president, Robert Mantovani, with Fred Ciastko remaining as vice president and Hugh Mcguire as secretary. Still undecided is treasurer, with the stepping down of Bob Gallagher. Thanks to Bob for many years of service and thanks to Hugh Mcguire, who volunteered to handle both jobs until a treasurer can be found.

On Oct. 9, Local 90 held its annual retirement dinner at the Groton Motor Inn. Those honored were: James Fainer, Louis Plano, Kenneth Palmer (in memoriam), Craig Rogers, Eugene Schleich, Dale Leger, Stephen MacLaren, Daniel Prindle and Robert Philips. Congratulations and good luck to all. Hope to see you at our club meetings.

Our club will hold its annual Christmas holiday luncheon on Dec. 4, at Fantasia in North Haven. This is always an enjoyable event with great food and friends.

We wish all IBEW members and their families, both active and retired, a joyful holiday season and a safe, healthy and prosperous new year.

Richard Launder, P.S.

2012 Annual Retirement Party

RETIREES CLUB OF L.U. 103, BOSTON, MA—The 30th Annual Retirement Party was held Saturday, Sept. 29. We are happy to report that 105 members took advantage of our great retirement program and many were in attendance with friends and family to enjoy the fine dinner, dancing, cocktails, door prizes, complimentary gifts and fellowship of the members.

Bus. Mgr. Mike Monahan gave a quick address to all and reminded everyone how fortunate we, as members of Local 103, are to have a defined benefit pension in the green zone and defined contribution retirement plans. The programs we enjoy are due to the foresight of past leaders, the membership and the continuing vigilance of our current administrator, Rich Gambino, and trustees. Our funds and programs remain some of the finest in the IBEW and we all should be proud of this fact.

Wishing everyone a healthy and happy holiday season and New Year.

Rich Leary, P.S.

Retiree Get-Together Dec. 20

RETIREES CLUB OF L.U. 104, BOSTON, MA—We had another successful retiree get-together at the famous Doyle's Café in Boston on Oct. 18. With over 800 years of combined IBEW experience represented at the table, the stories were priceless.

In attendance were: Roy Davis, Jack Riccio,

Peter Dyer, Ray Brady, Dick Hayes, Richie Rock, Freddie Tompson, Armand Cabral, Mickey Rooney, Frannie Fitzgerald, Jim Flynn, Hugh Boyd Jr., Bob Ward, Hugh Boyd, Dave Matrisciano and Jim Stone.

Our next get-together will be Dec. 20 at Raffael's in Walpole, MA, at 5:30p.m. Please come and help us celebrate the longtime service of several 55- and 60-year members. Hank Barry, Paul Cleveland and Wally McCann have 55-years of service; and Hugh Boyd and Al Lefrancois have 60 years of IBEW Local 104 service.

We are also planning a get-together in April 2013. If you know of someone who is not on our retiree mailing list, please call the hall in Walpole or New Hampshire to get them on the list.

Hugh Boyd, B.R./Treas., Local 104



Local 134 Retirees Club members Allan and Gerry White (standing); and seated, board member/editor Mario Coletta (left) and Carmela Alberotanza, spouse of a member.

Welcome to Retirees

RETIREES CLUB OF L.U. 134, CHICAGO, IL—Greetings, Local 134 retirees. Our club's 25th anniversary will be celebrated in June 2013. I look forward to seeing all retirees at our celebration! Check our local newsletter for more details.

What a wonderful luncheon our retirees had at September's meeting. Speakers from E.I.T. (Electrical Insurance Trustees) answered questions and explained past and present coverage by Medicare and Health and Welfare benefits. Also, representatives from the Cook County Tax Review Board provided useful information about property taxes.

On Sept. 29 the annual Local 134 Benefit Fair was held at our union hall. Many E.I.T. representatives attended; nurses gave flu shots; and state of Illinois driver's license and ID cards were processed. Also provided were: financial advice, retiree information, and advice from attorneys. Attendees enjoyed popcorn and beverages, and many other booths provided additional valuable information.

Come to Retirees Club meetings and remember: There are no strangers at Local 134, only friends you haven't yet met! Welcome to all Local 134 retirees. To join the Retirees Club, please contact



At October Local 104 retiree get-together: standing, from left, Roy Davis, Jack Riccio, Peter Dyer, Ray Brady, Dick Hayes, Richie Rock, Freddie Tompson, Armand Cabral; seated, Mickey Rooney, Frannie Fitzgerald, Jim Flynn, Hugh Boyd Jr., Bob Ward, Hugh Boyd and Dave Matrisciano. Jim Stone snapped the photo.

Mario Coletta at 773-736-1480. Noon to 1 p.m. is "Greet and Meet" time at club meetings, held the second Wednesday of the each month. The regular meeting continues until 2:30 p.m. at the Local 134 union hall at 600 W. Washington Blvd., Chicago.

Louis Rodriguez, P.S.

Invitation to Join Activities

RETIREES CLUB OF L.U. 150, WAUKEGAN, IL—We have had an active summer, including a club trip to see a play in Racine, WI. Then in August we had our annual trip to White Pines State Park for a lunch, play, dinner, overnight in a cabin (with the required campfire and camaraderie) and then a huge breakfast in the morning. Then we all headed home with more great memories.

On Labor Day we participated (along with the local members) in a huge parade in Zion, IL. [Photo, bottom right.] In September we had a potluck at Holst's in lieu of a meeting. At this writing, we were making plans to go to Grand Geneva in December for a play and luncheon. Also at press time, we were preparing for the kids Christmas party scheduled for Dec. 2. The early shopping is already finished.

As you can see, we keep active and enjoy ourselves. We hope some of you younger retired members will join us. Unless we supplement our membership, the club will gradually disappear. Our meetings are the second Tuesday of each month and are held on the apprentice side of the union hall.

Diane Holst, P.S.

Club's 40th Anniversary

RETIREES CLUB OF L.U. 212, CINCINNATI, OH—The Local 212 Retirees Club, chartered in August 1972, is now 40 years old. Many members have volunteered to serve our club over the years. Most of these members are no longer with us, but the fruit of their effort still remains. We salute and thank these devoted members.

Our current officers are: Pres. Elwood Schneider, Vice Pres. Bud Brown, Sec. Klaus Grismayer, Treas. Dick Warman, and E-Board members Bob Simon, Kurt Kube, Ralph Stalf and Dennis Methven. Kurt Kube also serves on the H&W Committee, keeping our members well informed about changes in health-care coverage, new features, and solving billing and payment problems. This information is very helpful, especially when used with Medicare.

A hearty "thank-you" goes to our club officers, Local 212, and staff for all the support given to the

Retirees Club. All retired 212 members are invited to participate.

The annual holiday party for members and guests is scheduled for Dec. 5, 11 a.m., at "The Meadows" near Addyston. Drinks, a catered meal and old friends make for a fun time. Be sure to bring a door prize.

Several of our members are having health problems. Please remember them in your prayers. Best wishes for a joyous holiday season.

Bob Schaefer, P.S.

Holiday Luncheon, Dec. 11

RETIREES CLUB OF L.U. 257, JEFFERSON CITY, MO—The Retirees Club met Sept. 25 for our monthly luncheon meeting at Donita's in Jefferson City.

Our Oct. 30 luncheon was at the Claysville Restaurant in Claysville, MO; the restaurant is owned by Local 257 member Mark Hooibrink and his wife, Laura. We had a family-style dinner of fried chicken and country ham, always a favorite with our group.

Local 257 had their annual picnic in Jefferson City on Sept. 15 and, as always, the food and activities were great and enjoyed by everyone. Two of our members were recognized with 60-year service pins: Herb Bruemmer and John Taggart.

Sadly we lost member Dwain Manley, on Aug. 11. Our prayers go out to his family.

There was no meeting in November, but on Nov. 15 some of our members went to a play at the Lyceum Theater in Arrow Rock, MO. We thank Juanita Fischer for making all the arrangements for this event.

We will meet on Dec. 11 for our annual Christmas luncheon, hosted by Local 257.

Delores Melloway, P.S.



Local 257 retired members John Taggart (left) and Herb Bruemmer receive their 60-year service pins.



Local 150 Retirees Club members are active and involved.

Retirees Club Luncheons

RETIREES CLUB OF L.U. 291, BOISE, ID—The October luncheon was held in Meridian at The Great Wall of China Restaurant. There were 53 members and guests and all enjoyed a great meal. We had so many in attendance that we overflowed outside the meeting room. It was a beautiful fall day with a very bright sun!

Fires plagued the Boise National Forest over the summer; it was hot and dry. At the time of this late October writing, the Trinity Ridge Fire continued to burn, but with no immediate danger to residents.

A few of our members have been sick and we ask for your prayers. The majority of club members are enjoying good health.

Congratulations to Joe and Linda Sirani on the birth of their ninth grandchild, Karsen, who was born Aug. 25.

We hope everyone made it a priority to vote in the November election. Defend and protect the rights for us to be union members, always! Continue to pray for our troops, country leaders, and the struggling economy.

Our luncheons are held the second Thursday of each month. Please contact any club member or the union hall for times and locations.

Joe Sirani, Pres.

Two Retirees Honored

RETIREES CLUB OF L.U. 464, COVINGTON, VA—On May 17, 2012, Local 464 celebrated the retirement of two distinguished instrument journeymen. Daniel “Danny” Taylor and William “Bill” Baith, who worked with MeadWestvaco, were honored with a dinner at the Best Western in Covington, VA, for their years of IBEW service.

Danny retired in September 2011 with 31 years. Bill, who retired in March 2011, served a total of 26 years. Danny’s tenure was all with the Covington Mill. Bill, however, saw 16 years at the Tyrone, PA, facility prior to finishing his last 10 years in Covington.

Attending the celebration were numerous former co-workers of Bro. Taylor and Bro. Baith, along with family members. Following the dinner, Local 464 Pres. Rodney Bell read a brief history of each honoree and then presented the retiree with a very nice watch.

After the dinner attendees posed for group, family, and retiree pictures. Everyone had a great time. See group picture (below) of retirees in attendance.

Cliff Persinger, P.S.

Sarnia Happenings

RETIREES CLUB OF L.U. 530, SARNIA, ONTARIO, CANADA—Our Retirees Club had a busy summer. We attended an event every month followed by dinner. Our entertainment outings come about due to the planning by members who step forward and do what needs to be done. Some volunteers are:



Local 464 retirees attend May 2012 celebration. From left: Bill Baith, Marvin Wagner, Danny Taylor, Freddie Ambrose, Mack Humphries, Wayne Mann, Richard Pedigo, Larry Bolt, Richard Carter, George Brown, Mont Anderson, Danny Hill, Jud Howard and Clyde Landis Sr.

George Mathieson, Brenda Barnes, Cathy Coates and our Sec.-Treas. Ed McCormack. There are others whom I will mention later.

On Sept. 5 we held our Annual Golf Tournament. This year, again, thanks to the work and organizational skills of Herb Burdett and Bob Friedrich, it was a runaway success. We had 47 retirees and their spouses sit down together for dinner following the tournament. A sincere thank-you goes to Pete Schenk and Tom Randall for their assistance with arranging for prizes. Winners for low score this year were: Ann Randall, Tim Swales, Reg Lamoureux and Bo Kohut. Closest to the Line (female) - Jackie McLellan; Closest to the Line (male) - Jack McLellan; and Closest to the Pin - Gord Neely. We had eight teams in competition and many newer retirees came out.

Again, our club success is due to the participation of those offering their talents to make things happen.

Nancy Stinson Philbin, P.S.



Trophy winners at the 2012 Local 530 Retirees Golf Tournament included: Ann Randall (left), Tim Swales, Reg Lamoureux and Bo Kohut.

Appreciation for Retirees

RETIREES CLUB OF L.U. 702, WEST FRANKFORT, IL—We thank all our retirees for manning the IBEW booth at the Labor Pavillion during the DuQuoin State Fair.

Our IBEW 702 members want to thank all the retirees for their years of service to our local and for their commitment to be engaged politically in this election year.

At this writing, the Nov. 6 election was fast approaching. At press time, we did not yet know the election results. The outcome of this year’s election will affect the way of life not only for our current and retired members, but also our future members. Members have been politically active and all were encouraged to vote for everyone’s quality of life. We hope we had a strong turnout to “Vote Obama”! Let’s protect what we have for the years to come.

Marsha Steele, P.S.

Fish Fry at Sept. Meeting

RETIREES CLUB OF L.U. 756, DAYTONA BEACH, FL—At the monthly meeting of the IBEW Local 756 Retirees Club held Thursday, Sept. 13, we had 55 brothers and sisters in attendance. The menu was a fish fry with hush puppies and a covered dish. Without Bro. Greg Stone, our cook, we could not have made it happen. Thanks to him and all the brothers who helped him out!

Bro. Dow Graham was also presented with his 55-year pin at this meeting. Congratulations to him on this very important milestone!

We would like to invite any retired brothers and sisters and their spouses to come to our meetings on the second Thursday of each month at 11:30 a.m. Our meetings are held at the Local 756 union hall in Port Orange, FL.

Diane Gibbs, P.S.



The Local 756 Retirees Club held a fish fry at a recent monthly meeting.

Volunteer & Social Activities

RETIREES CLUB OF L.U. 804, KITCHENER, ONTARIO, CANADA—It has been another busy year for Local 804 Retirees Club members. We volunteered for many worthwhile causes, attended social events with other clubs in southern Ontario and enjoyed theater events. Bro. Frank “The Arranger” Ische lined up two great shows—a musical, “All Shook Up,” with an Elvis theme at Stage West in March, and the “Walters Family” in June.

Our hard working crew wired Habitat for Humanity Homes, generating publicity for the local; Bro. Don Schiedel’s picture appeared in the KW Review, with tributes to the IBEW. Congratulations to Bro. Doug Richards and his crew; keep up the good work.

Volunteers also participated in fundraisers for worthy causes, such as a walk/run for cancer and multiple sclerosis charities. In June, the retirees took a training course in the use of a portable A.E.D. resuscitation device.

Each May, retiree volunteers assist young apprentices, and potential future IBEW members, in the “Skills Canada” competition, held this year at the RIM center. Retirees introduce high school students, college students and electrical apprentices to our trade. Approximately 35,000 people attend each year.

We thank our sister retiree clubs of Locals 105, Hamilton, and 353, Toronto, for including us in their annual dinner/dance; we look forward each year to joining those clubs in an afternoon of good food, dancing, great fun and camaraderie.

Our seventh annual Oktoberfest celebration at the Concordia club was a huge

success. Guests from retirees clubs from Hamilton, Toronto and Ottawa joined us for a fun-filled afternoon of dining, dancing and great entertainment in the true Oktoberfest Bavarian style. [See photo, bottom right.] Everyone said they had a wonderful time and look forward to next year’s event.

Ken Woods, P.S.

‘Come Join Us’

RETIREES CLUB OF L.U. 915, TAMPA, FL—The Local 915 Retirees Club has been having good attendance at our meetings. We meet the first Monday of the month at 12 noon at the Local 915 meeting hall. Lunch is served. We invite all retirees to attend.

One of our members reached a milestone back in March. Bro. Bob McDonald turned 95. Bro. McDonald always gives us an inspiring grace prayer before our lunch meeting. We wish him much health and happiness.

A reminder that on the third Monday of the month, some of us meet for lunch at Lupton’s BBQ on Busch Blvd. just east of 56th St. We meet at 11:30 a.m. Come join us.

Dennis Field, P.S.

Three Club Members Mourned

RETIREES CLUB OF L.U. 1340, NEWPORT NEWS, VA—Our Retirees Club has lost three members, who recently passed away: Wilbert Irvin Guilford, a charter member with 65 years of service who also served as a former president of our club; Bill Smith, another past president; and George Martin, a longtime supervisor. Thanks for the memories, brothers. Our brothers will be missed.

Thanks also go to Joey Watterton, our president, and to Kermit Ames Jr., our treasurer, for the great job they do.

The following club members received their service pins: for 50 years of service—Kermit Ames Jr.; for 55 years—Leo Barbour, Glenn Hollifield, Carl Murphy; and for 65 years—W. Irvin Guilford and Edward Crosby.

We enjoy reading The Electrical Worker and catching up on our brothers from around the country and what is happening nationwide.

Edward Crosby, P.S.



Guests from the Ottawa, Ontario, Local 586 Retirees Club enjoy the annual Oktoberfest celebration held by the Kitchener, Ontario, Local 804 Retirees Club.



International Brotherhood of Electrical Workers

The *Electrical Worker* was the name of the first official publication of the National Brotherhood of Electrical Workers in 1893 (the NBEW became the IBEW in 1899 with the expansion of the union into Canada). The name and format of the publication have changed over the years. This newspaper is the official publication of the IBEW and seeks to capture the courage and spirit that motivated the founders of the Brotherhood and continue to inspire the union's members today. The masthead of this newspaper is an adaptation of that of the first edition in 1893.

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HOW TO REACH US

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom *The Electrical Worker* is mailed. Please keep letters as brief as possible. *The Electrical Worker* reserves the right to select letters for publication and edit all submissions for length.

Send letters to:

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FROM THE OFFICERS**Let's Get to Work**

Edwin D. Hill
International President

If there are any politicians who doubt the power of an energized, educated union membership, 2012 is a reminder that, as one political newspaper put it in its postmortem of the election: "Labor ain't dead." To all of you who knocked on doors, made phone calls, handed out leaflets, talked to your friends and family, I say thank you. You really did make a difference.

This election posed two visions of America. One of shared prosperity, opportunity for all and pro-middle class economics; the other of anti-government obstructionism, a shredded social safety net and a shift of even more of the nation's wealth to those at the top.

Mitt Romney and his party ran on one of the most radical platforms in recent history, calling for the dismantling of Social Security and Medicare, the elimination of the most basic workplace protections, and more tax breaks for the rich. He and running mate Paul Ryan even criticized the Obama administration for investing in education and saving the domestic

auto industry.

The American people got a good look at what the GOP was selling and said, "No, thanks."

Senate Minority Leader Mitch McConnell famously said early in Obama's first term that his No. 1 goal was to make him a one-term president. The only thing he and his colleagues have to show for their obstructionism are dozens of jobs bills dead on arrival, a damaged credit rating for the federal government and a popularity rate lower than Richard Nixon during Watergate.

No doubt some in the congressional GOP continue to preach obstructionism at all costs, that bipartisan cooperation is a sell-out and that their job is to prevent this president from getting anything done in the next four years.

We saw how that turned out—for the GOP and the country. Let me suggest an alternative. How about finding common ground on issues like infrastructure investment, support for education and training, and job creation? And working with the president on legislation to encourage and foster high-tech manufacturing and technology, or on bipartisan energy legislation to boost clean coal use and domestic production of both natural gas and renewables like wind and solar?

Voters made clear Nov. 6 that they want Washington to help grow the middle class, not hurt it. We're on the road to recovery, but we've still got a long way to go. Let's reject short-sighted partisan bickering, and get to work keeping this great nation the land of opportunity. ■

Our First Job

The elections this year were important for us, as a union and as a country, and it is our job to be an unstoppable advocate for the rights and dignity of working men and women. Yet, as we went to the polls, we were reminded that our first, our most important job, is to get home at the end of the day.

Hurricane Sandy laid waste to hundreds of miles of the East Coast. Thousands of homes were washed away or burned to the ground. Lights went out. Phones went dead. Trains stopped running. More than a 100 people died during the storm. As I write this, at least half a million people are still in the dark and the cold.

We don't have an exact figure on how many members of the IBEW dropped everything and went to work while the flood waters receded, but we know it's substantial. We don't know how many thousands of miles they drove or how many poles they stood up or how many miles of wire they hung.

But because of the hard, dirty, dangerous and often hidden work of the men and women of the IBEW, we do know that millions of people can light their homes, get to work and begin rebuilding their lives.

Tragically we also know that at least one of our brothers won't be going home. Mike Leach, a veteran lineman from Sarnia, Ontario, died on the job, cleaning up the wreckage left in Sandy's wake.

When we held our 38th IBEW Convention last year in Vancouver, our slogan was Brotherhood Beyond Borders. This is not a slogan, it's a creed we live by, and I know all of our hearts are with Mike's family. I urge you to read more about Mike, and another, severely injured member on page 7.

There will be other times to talk about the great strides we've made to make our jobs safer and other times to talk about what is left to be done. Today I have a simpler and sadder message. Be careful out there. Take care of each other, and remember your first job is always, always to get home safe. ■



Salvatore J. Chilia
International Secretary-Treasurer

Letters to the Editor

A Diversity of Views

I am new to the IBEW, having joined Local 103 through my job at ADT last year. One thing I am surprised at is how many members of our union are Republicans. The GOP has managed to weaken the middle class starting with Reagan by dividing us on social issues and causing some to vote against their own economic interests. I don't agree with everything the Democrats stand for, but I choose to vote with my wallet as my guide. Thank you for all that you in the IBEW do to help us.

*Bob Walton, Local 103 member
Boston*

Politics and the Working Class

It would seem that ignorance knows no social, political or geographic boundaries. Working class people who support governments that exist primarily to further the interests of the wealthy elite are ignorant.

The wealthy elite and those choosing to carry out their bidding who fail to offer working class people their dignity and respect due them are ignorant.

Governments worldwide that continue to lavish more benefits upon the wealthy elite to the detriment of working class people are ignorant.

Working class people need elected representatives who will support working class people.

*Paul C. Wickwire, Local 424 member
Edmonton, Alberta*

No More Scott Walkers, Please

To Steve Nelson of Salt Lake City Local 57 (October 2012 Letters to the Editor), I certainly hope your kids or grandkids can attend private school so they don't have to be taught by those public sector union teachers that want decent wages and working conditions like you. I hope you never have to have one of those public sector union firemen come to your burning house—or one of those public sector union policemen. They don't need decent wages and working conditions like you do. Just because they work for some leg of the government doesn't mean they don't need the same type of protections that your union provides you.

You have no clue about what happened in Wisconsin. Yes there were some out-of-state union hooligans present—Ed Hill marched around the Capitol right beside me. There were SOME out-of-state union members that came to show their support. Illinois was represented—some Local 58 brothers were there from Detroit—there was a handful from California, Nebraska and Iowa. They weren't shipped in, but came to show their support for union brothers and sisters. A big THANK YOU for them coming to support us.

Let me give you some facts. The protest wasn't only about collective bargaining: it was about taking people off Badgercare and taking money meant for public schools and giving it to private schools, among many other things. It was a peaceful protest, as the biggest troublemakers were the tea party—not as a whole, but a small group. The numbers you heard—10,000 - 50,000—100,000 were light. That was the number at the Capitol square at one time. There was a steady stream of people leaving, with just as many coming to take their place. Over 90 percent were from Wisconsin—pastors from churches—small business owners, nonunion workers and medical staff were there with the union members because they felt it was wrong what our governor and legislature were pulling. Some people's wages were cut by 30 percent and you think that is OK?

You won't understand this statement, but belonging to the union doesn't make you a good brother or sister. It takes more than that.

*Tim Coger, Local 159 member
Madison, Wis.*

... and Now, a Word from Our Sponsors

I was very surprised watching football when an IBEW commercial appeared. Then another. It made me more proud seeing our IBEW logo on national TV. Keep up the great work. The commercial was beautiful!

*William Fadgyas, Local 420 member
Waterbury, Conn.*

Who We Are

If you have a story to tell about your IBEW experience, please send it to media@ibew.org.

Aspiring Wireman Apprentice Brings a Veteran's 'Sense of Duty' to the Job Site

It's a story unconsciously all too common. A courageous young person serves tours of duty overseas in hostile environments—only to come home to a dismal job market and the prospect of years of backbreaking, low-wage work just to survive.

Christine Mason was one of many veterans navigating this stark reality in 2001. After nearly a decade in the Army—which saw her serving in Iraq, Afghanistan, Bosnia, Kosovo and numerous other theaters—the Leavenworth, Kan., native encountered a new battlefield in her quest for work to support herself and her son.

"After Kansas became a right-to-work state in the '70s, a lot of good-paying jobs became non-existent," said Mason, the daughter of career military parents. "A lot of people now can only get work in retail, as a cashier or at a grocery store. Many programs to help veterans have ceased in the past few decades, too. We have a large population of homeless veterans in Leavenworth," a historic army post in the state's northeast nestling the Missouri border.

But now, the 42-year-old is an energetic apprentice and rising star in Kansas City Local 124 after joining as a construction wireman in March. Because of Christine's prior experience and education, she was able to test into the local's two-year accelerated program.

Last winter, after Mason had posted her résumé to the online community site Craigslist, she received an invitation to a job fair/industry night hosted by Local 124, which with its signatory contractors, were looking to bring nonunion electricians onto union market recovery projects while offering union membership and a possible path to apprenticeship training. While initially skeptical of unions, Mason was impressed with the pay scale and educational opportunities, adding that she saw in the IBEW a culture of excellence, fairness and reward for hard work.

"So far, it's been awesome," Mason said. "When I came in for my interview, I had a clear idea of what I wanted to accomplish—I wanted to be a journeyman. This process has allowed me to take steps toward that goal."

Prior to shipping out to Bosnia in 1997, she became a unit supply sergeant—eventually traveling as a gunner with combat convoys, mapping supply routes in a no-fly zone and being person-



Army Veteran Christine Mason is an apprentice with Kansas City, Mo., Local 124.

ally accountable for \$5 million of heavy equipment.

When she transferred back to civilian life, her experience handling large transport vehicles made her next job as a long-haul trucker a natural, practical choice. And one that serendipitously led her to the electrical field.

"I drove a flatbed and hauled tractors, lumber, you name it," she said. "Soon I was delivering equipment for large scale construction jobs, like 100-foot boom lifts and other heavy machinery."

While working out of Arkansas in 2007, a chance encounter with a manager on a construction site piqued her curiosity about electrical work. "I was delivering a forklift and the guy I was talking to at the site said, 'You must be military, because that's the only way folks learn how to do this job correctly.' He worked for a contractor and told me, 'If you can do what you're doing now, you could make a great electrician.'"

Looking for a new challenge, and increasingly disillusioned from "a lot of flak I was getting in the South for being a woman in the industry," Mason investigated the electrical trade. She obtained an entry-level position with a nonunion contractor in Hot Springs, the first of many jobs with various electrical outfits.

But while she was garnering some solid skills, "the education process wasn't standardized, layoffs were frequent and there were other problems. A lot of people on sites didn't even know the NEC [National Electrical Code]."

Moreover, nepotism and favoritism were rampant, she said. "I learned how to do the technical part of my job, but it

often didn't matter how much education you had. It was who you knew that would get you ahead in your career. It was like you could only ever get a journeyman status if someone liked you. Just to get by, people were working 70-80 hours a week for \$15 an hour. We were told, "If you don't like it, find another job." She moved back to the Kansas City area to do just that.

She said veterans approach their jobs with a sense of duty. "I think that what I learned in the military I bring with me to the work site every morning."

Local leaders are taking note of her leadership potential. With her straightforward, no-nonsense style, Mason garnered acclaim in September when she appeared onstage at the Membership Development

Conference in Las Vegas with Local 124 Business Manager Terry Akins. "These are workers who have decided they are going to be electricians, and they are going to work in our market," Akins said. "They are already doing 'our work,' and I want them to bring that work to a signatory contractor."

IBEW leaders say that one of the aims of the CE/CW program is to help nurture the kind of drive exhibited by newer members like Mason. "There are a lot of people—whether from the military like Christine, or who are involved in the construction industry right now—who have some genuine skills developed on the job," said Scott Hudson, director of construction organizing for the Membership Development Department. "These skills are further enriched through the CE/CW program. It's clear that this [program] is yielding results for our members and the union overall."

Mason said the IBEW has also inspired her toward union activism. On Election Day she volunteered with the Leavenworth County Democratic Party to help get out the vote for President Obama and pro-working family candidates.

Now, as she takes confident steps closer toward her final year in the apprenticeship, "I've never been so motivated," she said. "My chosen career fields are considered male-dominated, but I did not see that as a challenge or barrier and continued in these fields because I like to remain active. I feel that this is where I need to be and I enjoy the constant learning and innovation that this career has to offer." ■

In Memoriam

Members for Whom PBF Death Claims were Approved in October 2012

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Baca, L. R.	8/21/12	68	Spittler, L.	8/31/12	288	Padget, J. A.	9/14/12	697	Ziese, R.	9/24/12	2000	Stewart, C. B.	7/12/12
1	Benedict, C. M.	9/18/12	68	Stratman, D. L.	4/25/12	292	Baldwin, S. R.	7/16/12	701	Algrim, T. G.	11/20/11	2166	McCormack, J. L.	9/10/12
1	Brown, L. D.	9/10/12	73	Southworth, A. A.	8/20/12	295	Duncan, H. G.	8/23/12	701	Biggood, R. M.	6/13/12	2166	Stenta, J. A.	8/30/12
1	Landuyt, F. R.	9/9/12	73	Taylor, D. A.	7/27/12	302	Bischof, V. W.	12/14/11	702	Craft, G. B.	8/30/12	2330	Whalen, A.	8/22/12
1	Luaders, L. L.	9/7/12	76	Keigley, J. K.	6/9/12	302	Hennefer, S. A.	7/10/12	714	Jensen, D.	8/21/12	I.O. (103)	McConnell, P. F.	7/28/12
1	Wolf, B. W.	7/11/12	76	Sams, F. L.	7/11/10	303	Wormald, R. A.	5/21/10	716	Hickman, C. L.	9/25/12	I.O. (180)	Baracosa, R. D.	8/18/12
2	Dawdy, D. S.	5/25/12	77	Burgess, J. H.	8/25/12	306	Cooley, G. L.	6/8/12	725	Landes, H. W.	7/28/12	I.O. (354)	Plett, F. D.	8/28/12
2	DeCoursey, W. H.	9/4/12	77	Graham, C. D.	11/6/11	306	Haught, D. E.	8/29/12	728	Tucci, J. F.	9/20/12	I.O. (412)	Schneider, A. L.	9/2/12
2	Skiles, H. D.	8/21/12	77	Johnson, E. G.	9/15/12	306	Mong, K. P.	7/22/12	738	Chessher, S. J.	9/10/12	I.O. (1464)	Applequist, J. E.	8/15/12
2	Smith, T. W.	9/7/12	77	Schumann, A.	6/13/12	309	Armstrong, F. F.	8/17/12	747	Butler, H. J.	8/7/12	Pens. (409)	Hobson, J. L.	8/17/12
3	Aiello, G. J.	9/3/12	77	Schweikl, D. J.	8/27/12	309	Haeger, R. L.	8/23/12	767	Bergeron, L. W.	6/27/12	Pens. (485)	Hicks, L.	9/16/12
3	Bianco, R.	8/20/12	77	Studley, R. D.	8/19/12	309	Kues, C. F.	5/29/12	769	Helkey, G. M.	7/8/12	Pens. (835)	Hays, H. C.	5/10/12
3	Edwards, S. J.	8/17/12	81	O'Boyle, J.	7/31/12	313	Warnock, T. E.	8/21/12	773	Gignac, M. A.	8/5/12	Pens. (982)	Bishop, G. A.	9/7/12
3	Funk, G.	9/15/12	86	Robinson, J.	7/17/12	322	Bedwell, S. L.	3/29/12	776	Stanley, R. A.	8/3/12	Pens. (I.O.)	Altis, K. R.	8/9/12
3	Joffe, D. S.	8/12/12	95	Harrington, H. M.	7/30/12	325	Steward, R. L.	9/25/12	816	Overstreet, A.	8/20/12	Pens. (I.O.)	Anderson, C. W.	8/27/12
3	McGee, J. A.	9/27/12	98	Konopka, W. J.	9/17/12	332	Kromer, W. F.	6/30/12	861	McDaniel, J. R.	9/13/12	Pens. (I.O.)	Bass, T. T.	9/22/12
3	Meehan, T. J.	9/4/12	99	Elson, F. C.	9/16/12	343	Kuschel, L. A.	8/22/12	876	Herman, G.	8/8/12	Pens. (I.O.)	Bergevin, C. L.	9/24/12
3	Ondrovic, J. M.	9/6/12	100	Pierce, E.	1/5/12	345	Sullivan, J. M.	9/17/12	898	Davis, R. L.	3/7/12	Pens. (I.O.)	Bienenstock, M.	1/2/12
3	Palladino, R. N.	7/15/12	100	Tuck, R. J.	5/7/12	347	Baker, J. C.	7/8/12	903	Fortenberry, A. C.	8/25/12	Pens. (I.O.)	Bond, J. R.	8/30/12
3	Priolo, A.	9/4/12	102	Archer, R. J.	9/20/12	347	Leutzinger, H. L.	8/11/12	915	Carter, B. D.	6/22/12	Pens. (I.O.)	Daum, R. H.	7/22/12
3	Reilly, J. T.	8/25/12	102	Backhaus, A. G.	6/24/11	347	Marquis, R. D.	8/10/12	915	Langsdon, R. A.	8/27/12	Pens. (I.O.)	Dunham, D. R.	9/11/12
3	Ruggiero, M. E.	8/15/12	102	Brittain, E. H.	8/11/12	351	Tarcasto, G.	8/15/11	917	McKee, D. L.	7/15/12	Pens. (I.O.)	English, R. C.	4/19/11
3	Ventruco, L. E.	9/9/12	102	DelSontro, R. A.	7/16/12	353	Gillingwater, E. W.	9/1/12	932	Hansen, L. W.	4/16/12	Pens. (I.O.)	Finn, D. B.	8/27/12
3	Vreeland, J.	9/21/12	102	Kaine, T. E.	11/21/11	353	Hardison, E. L.	9/6/12	948	Pleshakov, K.	8/25/12	Pens. (I.O.)	Gardner, J. G.	12/11/11
3	Wipfler, W. E.	4/29/12	102	Kelly, P. C.	8/27/12	353	Hilton, I. T.	5/7/12	949	Hamre, R. L.	7/12/12	Pens. (I.O.)	Geeding, R. L.	6/18/12
5	Prugar, B. W.	9/19/12	102	Levering, W. F.	7/30/12	353	Leitch, D. M.	10/1/12	953	Padesky, D.	8/29/12	Pens. (I.O.)	Grisson, R.	8/30/12
5	Raleigh, I. L.	6/30/12	103	Adey, S. R.	7/4/12	353	Nikkel, K. G.	9/13/12	953	Seebold, B. M.	8/15/12	Pens. (I.O.)	Hanson, M. T.	10/24/09
5	Thomas, D. K.	9/12/12	103	Gill, D. M.	7/2/12	353	Wood, W. A.	12/14/09	985	Smith, W. C.	10/13/11	Pens. (I.O.)	Killian, W. H.	9/11/12
7	Grady, J. M.	2/7/11	103	Kurz, E. H.	8/22/12	354	Christensen, B. A.	5/15/11	993	Sunninge, H.	8/23/12	Pens. (I.O.)	Krueger, H. X.	9/6/12
8	Trutt, J. R.	8/18/12	103	Orfant, R. E.	8/27/12	354	Gemar, H. O.	9/10/12	995	Villar, N. R.	8/25/12	Pens. (I.O.)	LaRue, J. W.	9/3/12
8	Weber, W. D.	8/8/12	103	Schramm, G. F.	8/26/12	354	Weathers, S. M.	9/4/12	995	Wood, G. T.	9/14/12	Pens. (I.O.)	Lederman, S.	8/10/12
9	Hedstrom, P. D.	9/18/12	103	Turgeon, G. C.	8/22/12	357	Williams, N. R.	9/6/12	1105	Thompson, R. A.	7/12/12	Pens. (I.O.)	Lindsay, R. L.	8/28/12
9	Thompson, G. L.	11/13/11	104	Stacy, G. K.	9/1/12	363	Keator, V.	8/30/12	1141	Piatt, W. D.	7/14/12	Pens. (I.O.)	Loring, J. A.	8/13/12
11	Andreyo, N.	7/14/12	109	VanHoorbeek, W. J.	7/29/12	363	Price, E. W.	8/7/12	1141	Wilson, R. E.	9/12/12	Pens. (I.O.)	Mansfield, F. W.	4/25/10
11	Birst, M. B.	8/15/12	110	Anderson, C. A.	8/6/12	364	Like, A. D.	7/4/12	1186	Kajiya, H.	7/23/12	Pens. (I.O.)	Meyers, S. L.	1/14/11
11	Friend, D. H.	12/27/10	112	Boyle, A. W.	9/14/12	364	Mondt, C. M.	8/19/12	1186	Saiki, K. T.	1/23/12	Pens. (I.O.)	Mitalski, H. B.	4/7/12
11	Glass, N. G.	9/16/12	112	Lomax, C. P.	9/23/12	369	Hixson, H. H.	7/26/12	1205	Martin, T. F.	9/1/12	Pens. (I.O.)	Murphy, J. F.	5/30/12
11	Lea-Bou, H. J.	7/10/12	112	Sampier, P. H.	6/22/12	369	Hornung, J. W.	9/11/12	1245	Hurd, H. P.	9/6/12	Pens. (I.O.)	Norton, R. L.	10/7/11
11	Marshall, D.	5/17/12	117	Crome, R. P.	5/29/12	369	Sparks, C. T.	8/26/12	1253	Doiron, N.	7/24/12	Pens. (I.O.)	Pasek, J. M.	9/11/12
11	Vilchez, G. J.	8/20/12	124	Thomas, P. R.	7/26/12	379	Hensley, K. C.	9/5/12	1260	Denis, W. A.	10/3/08	Pens. (I.O.)	Plucinski, J. A.	9/6/12
15	Walters, R. L.	5/5/12	125	Hill, R. L.	9/2/12	379	Keeler, W. J.	8/6/12	1316	Vaughan, G. M.	6/14/12	Pens. (I.O.)	Provance, A. R.	3/18/12
17	Corradi, L. A.	6/30/12	125	Temple, M. D.	8/8/12	402	Ball, E. G.	6/27/12	1319	Bigelow, R.	8/10/12	Pens. (I.O.)	Rash, R. A.	12/5/11
17	Little, K. R.	8/20/12	126	Greenwood, A. M.	7/17/12	413	Mason, C. A.	3/29/12	1319	Sayers, E. J.	8/29/12	Pens. (I.O.)	Rowland, J. L.	7/4/12
17	Morton, J. H.	4/25/12	130	Gray, W. A.	8/25/12	424	Mitchell, D. A.	5/28/12	1432	Ramsay, D. A.	8/3/12	Pens. (I.O.)	Schnee, T. I.	7/3/12
17	Webb, W. J.	9/25/12	130	Thibodeaux, R. B.	7/26/12	424	Ofstedahl, D. A.	3/6/12	1547	Blake, F. R.	7/12/12	Pens. (I.O.)	Schroeder, A. J.	8/1/12
18	Bledsoe, B. M.	8/22/12	134	Anderson, J. W.	3/31/12	428	Lindsey, V. L.	9/10/12	1547	Carlin, K. H.	11/13/11	Pens. (I.O.)	Sweem, R. H.	7/27/12
20	Butler, G. R.	9/8/12	134	Anderson, C. C.	6/2/12	429	Harrison, J. F.	8/22/12	1547	Farnam, J. M.	4/1/12	Pens. (I.O.)	Thompson, B. M.	9/12/12
21	Seckendorf, S. W.	8/17/12	134	Bosco, J. B.	9/12/12	429	Henson, M. D.	8/24/12	1688	Reed, F. W.	8/31/12	Pens. (I.O.)	Young, G. A.	9/21/12
22	Gall, M. S.	9/5/12	134	Cooke, J. K.	7/25/12	445	Mayes, H. W.	7/13/11	1701	Askins, J. M.	8/23/12			
22	Johnson, C. L.	9/2/12	134	Gdula, R. T.	9/1/12	449	Owens, M. V.	9/4/12						
22	Phalen, C. W.	8/7/12	134	Kirvelaitis, J.	12/13/10	474	Glover, W. H.	9/7/12						
24	Acree, W. L.	9/16/12	134	Madden, E. T.	9/21/12	479	Miller, M. D.	9/10/12						
24	Dietz, G. G.	9/11/12	134	Palmer, V. C.	1/27/11	480	Brown, F. R.	8/31/12						
25	Akeson, J. W.	3/23/12	134	Tenorio, R.	7/19/12	483	Malone, M. D.	10/9/10						
25	Juergensen, J. H.	9/13/12	134	Wielgos, S. C.	8/3/12	488	Berardi, A. W.	9/18/12						
25	McGuire, J. E.	9/19/12	136	Plummer, F. A.	9/26/12	490	Chase, C. F.	8/15/12						
25	Plock, C.	8/6/12	136	York, J. D.	5/16/12	490	Foye, L. A.	8/30/12						
26	Everly, P. O.	8/15/09	143	Conti, J. A.	9/3/12	490	Penrod, J. P.	12/31/10						
26	Houston, J. C.	4/30/10	145	Eash, P. J.	7/5/12	527	Pursley, D. R.	9/9/12						
26	Rowland, W. C.	8/20/12	145	Peters, R. G.	9/3/12	529	McKay, E. J.	4/15/09						
26	Sibley, A. E.	5/20/12	146	Peters, R. L.	9/12/12	532	Bramhall, M. C.	9/10/12						
35	Dumas, A. P.	9/8/12	153	Gurka, E. T.	9/5/12	540	Pariso, W. F.	9/18/12						
38	Camera, J. S.	9/1/12	153	Iglesias, A. S.	8/29/12	553	Capps, A. B.	7/27/12						
38	Forgatch, M. C.	8/13/12	153	O'Neill, E.	9/6/12	569	McCoy, J. L.	8/1/12						
38	Gawelek, C. T.	9/12/12	158	Harriger, R. N.	7/27/12	570	Whiteside, J. L.	6/16/12						
38	Nagel, H.	9/9/12	159	Hill, C. C.	8/1/12	573	Ritchie, R. L.	8/29/12						
41	Eustace, M. J.	9/21/12	160	Wilkins, H. E.	8/24/12	573	Robson, J. L.	8/17/12						
41	Hoffman, H. G.	8/29/12	164	Dickerson, B. C.	6/23/12	576	Jordan, P. D.	3/6/12						
43	Szwarcop, J. W.	8/18/12	164	O'Sullivan, K. P.	3/2/12	586	Belair, J.	8/6/12						
44	Kress, R. H.	9/14/12	176	Porter, N. R.	9/2/12	586	Lebreton, S.	9/3/12						
44	Swain, J. R.	5/25/12	177	Carter, R. V.	4/8/12	595	Almason, V. E.	8/17/12						
46	Goodman, D. M.	9/2/12	177	Shea, D. T.	8/11/12	595	Hoak, J. A.	4/21/12						
46	James, L. C.	3/30/11	180	Jackson, T. R.	9/12/12	595	Hull, M. L.	6/6/12						
46	Tapper, T. T.	9/22/12	212	Sucher, M. C.	8/21/12	601	Michaelson, R. H.	7/13/12						
48	Schierman, D. C.	9/27/12	213	Duff, J. S.	7/19/12	613	Bourassa, J. P.	7/6/10						
48	Throckmorton, R. L.	9/2/12	213	Sinner, C. J.	8/7/12	613	Ellison, M. J.	8/31/12						
53	Trindle, F.	9/15/12	229	Feeser, G. W.	8/30/12	613	Frost, R. T.	9/12/12						
56	Stenberg, C. I.	7/21/12	236	Shanholtz, J. F.	3/25/12	617	Dazols, D. A.	9/14/12						
58	Dubiel, A. D.	8/19/12	238	Bumgarner, J. W.	4/10/12	617	Puccini, F. L.	7/25/12						
58	Fabrizio, G. D.	6/21/12	242	Sinell, V. F.	9/22/11	625	Allen, R. B.	8/25/12						
58	Fulgenzi, J. W.	6/19/12	246	Hunsucker, A. L.	7/14/12	640	Evans, R. L.	7/14/12						
58	Hirsch, W. F.	9/11/12	246	Quinlan, B. H.	6/23/12	640	Macrae, I. A.	9/10/12						
58	Jacobsen, G. E.	8/31/12	254	Klein, J. A.	7/31/12	654	Glasser, J. S.	9/7/12						
58	LaBelle, C. E.	8/13/12	257	Conroy, J. W.	8/7/12	654	Simeone, A. J.	8/26/12						
58	Maisonville, C. E.	9/19/12	258	Rurka, E.	6/20/12	665	Harper, V. J.	8/21/12						
58	Okker, R. C.	9/16/12	265											